

"General Decision Number: WI20230011 01/06/2023

Superseded General Decision Number: WI20220011

State: Wisconsin

Construction Type: Building

Counties: Adams, Ashland, Barron, Bayfield, Buffalo, Burnett, Clark, Columbia, Crawford, Dodge, Door, Dunn, Florence, Fond Du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kewaunee, Lafayette, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Monroe, Oconto, Oneida, Pepin, Polk, Portage, Price, Richland, Rusk, Sauk, Sawyer, Shawano, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Waupaca, Waushara and Wood Counties in Wisconsin.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract.

contract is not renewed or extended on or after January 30, 2022:	. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023

ASBE0019-002 06/01/2022

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems. Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....	\$ 40.68	35.60

ASBE0034-005 06/13/2022

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of		

all insulating materials;
 protective coatings,
 coverings, and finishes to
 all types of mechanical
 systems. Includes
 preparation, wetting,
 stripping, removal,
 scrapping, vacuuming, bagging
 and disposing of all
 insulation materials from
 mechanical systems whether
 they contain asbestos or not)....\$ 41.00 37.99

 ASBE0049-003 06/01/2022

	Rates	Fringes
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Asbestos Workers/Insulator
 (Includes the application of
 all insulating materials;
 protective coverings,
 coatings, and finishes to all
 types of mechanical systems.
 Includes preparation,
 wetting, stripping, removal,
 scrapping, vacuuming, bagging
 and disposing of all
 insulation materials from
 mechanical systems whether
 they contain asbestos or not)....\$ 35.37 28.20

 ASBE0127-002 05/28/2022

	Rates	Fringes
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Heat and Frost Insulator
 (Includes the application of
 all insulating materials,
 protective coverings,
 coatings and finishes to all
 types of mechanical systems;
 and the application of
 firestopping material in
 walls, floors, ceilings.
 Includes preparation,
 wetting, stripping, removal,
 scrapping vacuuming, bagging
 and disposing of all
 insulation materials from

mechanical systems whether
they contain asbestos or not)....\$ 36.59 25.01

BOIL0107-001 01/01/2021

Rates Fringes

BOILERMAKER

Boilermaker.....\$ 39.52 31.50

Small Boiler Repair (under
25,000 lbs/hr).....\$ 26.91 16.00

BRWI0001-003 06/01/2021

CRAWFORD, JUNEAU, MONROE, TREMPLEAU, AND VERNON COUNTIES

Rates Fringes

Bricklayer & Tile Setter.....\$ 36.81 25.17

BRWI0002-003 06/01/2021

ASHLAND, BURNETT, IRON, WASHBURN

Rates Fringes

BRICKLAYER

Bricklayer, Tile Setter.....\$ 44.35 23.89

Cement Mason/Concrete
Finisher.....\$ 42.13 23.89

BRWI0002-004 06/01/2021

BAYFIELD COUNTY

Rates Fringes

BRICKLAYER

Bricklayer & Tile Setter....\$ 44.35 23.89

BRWI0003-001 06/01/2021

DOOR, KEWAUNEE, FLORENCE, FOND DU LAC, GREEN LAKE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES

Rates Fringes

BRICKLAYER

Bricklayer, Cement Mason, Tile Setter.....	\$ 37.03	24.95
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BRWI0004-003 06/01/2021

WALWORTH COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 37.74	26.03
CEMENT MASON/CONCRETE FINISHER...	\$ 36.41	25.53
TILE SETTER.....	\$ 35.25	26.03

BRWI0006-001 06/01/2021ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MENOMINEE, ONEIDA,
PORTAGE, TAYLOR, VILAS AND WOOD COUNTIES

	Rates	Fringes
BRICKLAYER Bricklayer,Cement Mason,Tile Setter.....	\$ 37.78	24.20

BRWI0006-004 06/01/2021

PRICE COUNTY

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 37.78	24.20

BRWI0007-003 06/01/2021

GREEN AND LAFAYETTE COUNTIES

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 38.38	25.31

BRWI0013-003 06/01/2021

GRANT, IOWA, AND RICHLAND COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 38.53	25.16

Tile Layer.....\$ 37.35 23.59

BRWI0019-004 06/01/2021

BARRON, BURNETT (Southern half), DUNN, PEPIN, POLK, RUSK, AND
WASHBURN (Southern half) COUNTIES

Rates Fringes

BRICKLAYER
Bricklayer, Cement Mason,
Tile Layer.....\$ 36.31 25.67

BRWI0019-005 06/01/2021

SAWYER COUNTY

Rates Fringes

Bricklayer & Tile Setter.....\$ 36.31 25.67

BRWI0021-001 06/01/2021

DODGE AND JEFFERSON COUNTIES

Rates Fringes

BRICKLAYER
Bricklayer, Cement Mason,
Tile Layer.....\$ 37.75 25.92

BRWI0034-001 06/01/2021

COLUMBIA AND SAUK COUNTIES

Rates Fringes

BRICKLAYER
Bricklayer, Cement Mason,
Tile Layer.....\$ 38.53 25.16

CARP0068-013 05/02/2022

BURNETT (West of highway 48) AND POLK(West of Highways 35, 48 &
65) COUNTIES

Rates Fringes

CARPENTER (Including Drywall
Hanging, Acoustical work).....\$ 41.51 27.32

CARP0310-003 06/05/2022

Ashland, Bayfield, Iron, Price and Shawano

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Work).....\$ 36.80		26.12

CARP0314-003 06/01/2022		

Columbia, Dodge, Grant, Green, Iowa, Jefferson, Lafayette,
Richland, Sauk and Walworth

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical work).....\$ 36.80		26.12

CARP0361-006 05/03/2021		

BAYFIELD COUNTY (West of Hwy 63)

	Rates	Fringes
Carpenters: (Including Drywall Hanging, Acoustical work).....\$ 39.71		26.01

CARP1056-004 06/05/2022		

	Rates	Fringes
MILLWRIGHT.....\$ 38.00		26.78

CARP1074-006 06/05/2022		

Barron, Burnett, Dunn, Pepin, Polk, Rusk, Sawyer and Washburn

	Rates	Fringes
CARPENTER (Including Drywall Hanging & Accoustical Work).....\$ 36.80		26.12

CARP1143-003 06/05/2022

Crawford and Vernon

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical work).....	\$ 36.80	26.12

CARP1146-004 06/05/2022

Florence, Marinette and Oconto

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical work).....	\$ 36.80	26.12

CARP1348-006 05/01/2020

BAYFIELD COUNTY (Western 1/3)

	Rates	Fringes
MILLWRIGHT.....	\$ 35.75	21.30

ELEC0014-001 05/29/2022

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (Except Colby, Fremont, Lynn, Maryville, Sherman, Sherwood, Unity), CRAWFORD, DUNN, GRANT, IRON, JACKSON, MONROE, PEPIN, POLK, PRICE, RICHLAND, RUSK, SAWYER, TAYLOR, TREMPPEALEAU, VERNON, AND WASHBURN COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 38.49	22.09

ELEC0014-005 05/29/2022

	Rates	Fringes
Teledata System Installer Installer/Technician.....	\$ 29.63	3%+16.18

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire,

interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

ELEC0158-007 05/30/2021

DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a ine 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

	Rates	Fringes
Electricians:.....	\$ 36.14	29.75%+10.26

ELEC0159-001 05/30/2021

COLUMBIA, DODGE (West of Hwy 26 except Chester and Emmet Twps), GREEN LAKE COUNTY (Except Townships of Berlin, Seneca & St. Marie), IOWA, MARQUETTE COUNTY (Except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), AND SAUK COUNTIES

	Rates	Fringes
Electricians:.....	\$ 43.38	23.13

ELEC0219-006 06/01/2019

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

	Rates	Fringes
ELECTRICIAN		
Electrical contracts over \$180,000.....	\$ 33.94	21.80
Electrical contracts under \$180,000.....	\$ 31.75	21.73

ELEC0388-004 05/30/2021

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman,

Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 36.22	26%+11.24

ELEC0494-010 06/01/2021		

DODGE COUNTY (Area East of Hwy 26 including all of Chester Township, but excluding Emmet Township), FOND DU LAC (except Waupun), AND MANITOWOC (Schleswig) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 37.91	22.74

ELEC0494-014 06/01/2021		

DODGE (Area East of Hwy 26 including Chester Twp but excluding Emmet Twp), FOND DU LAC (Except Waupun), AND MANITOWOC (Schleswig) COUNTIES

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 22.39	18.80
Technician.....	\$ 32.49	20.26

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the

installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

ELEC0577-001 06/01/2021

GREEN LAKE (N. Part including Twps of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Twps of Crystal Lake, Neshkoro, Newton, and Springfield), WAUPACA, AND WAUSHARA COUNTIES,

	Rates	Fringes
ELECTRICIAN.....	\$ 35.66	29.50%+10.00

ELEC0890-005 06/01/2021

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, AND WALWORTH COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 39.00	25.95%+11.17

ENGI0139-004 06/06/2022

	Rates	Fringes
OPERATOR: Power Equipment		
(1) Cranes, Tower Cranes with or w/o attachments over 100 tons; Cranes, tower Cranes with boom, leads and or jib length 176 ft or longer.....	\$ 45.22	24.85
(2) Cranes, Tower Cranes with or w/o attachments 100 tons or less; Cranes, Tower Cranes with boom, leads, and or jib lengths 175 ft or less.....	\$ 43.97	24.85
(3) Travelling Crane (bridge type).....	\$ 41.57	24.85
(4) Hydraulic Crane, 10 tons or less.....	\$ 41.04	24.85

(6) Forklift.....\$ 37.44 24.85

HAZARDOUS WASTE PREMIUMS:

EPA Level "A" Protection: \$3.00 per hour

EPA Level "B" Protection: \$2.00 per hour

EPA Level "C" Protection: \$1.00 per hour

IRON0008-012 06/13/2022

CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE,
OCONTO, OUTAGAMI, SHAWANO AND WALWORTH (Northeastern part)
COUNTIES

	Rates	Fringes
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IRONWORKER.....	\$ 41.00	28.95
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Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor
Day, Thanksgiving Day & Christmas Day.

IRON0383-004 06/05/2022

ADAMS, COLUMBIA, CRAWFORD, DODGE, FLORENCE, FOREST, GRANT,
GREENE (Except S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU,
LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE,
PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD
COUNTIES

	Rates	Fringes
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IRONWORKER.....	\$ 39.00	28.58
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IRON0498-007 06/01/2021

GREEN (S.E. 1/3) AND WALWORTH (Except N.E. part) COUNTIES

	Rates	Fringes
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IRONWORKER.....	\$ 41.37	44.41
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IRON0512-009 05/01/2022

BARRON, BUFFALO, CLARK, DUNN, JACKSON, PEPIN, POLK, RUSK,
TAYLOR AND TREMPLEAU COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 41.00	33.11

IRON0512-023 05/01/2022		

ASHLAND, BAYFIELD, BURNETT, IRON, LINCOLN, ONEIDA, PRICE,
SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 36.94	33.11

LAB00140-003 06/06/2022		

BUFFALO, CRAWFORD, GRANT, JACKSON, JUNEAU, MONROE, RICHLAND,
TREMPEALEAU (Southern part), AND VERNON COUNTIES

	Rates	Fringes
Laborer, General.....	\$ 32.20	18.68
Laborer: Asbestos/hazardous material remover (Preparation, Removal and Encapsulation of Hazardous Materials from Non-Mechanical Systems).....	\$ 31.15	18.68

NOTE: Mason Tender \$.25 over general laborer scale; Pipelayer
\$1.00 over general laborer scale

LAB00268-001 06/06/2022

AREA 1: BARRON, CLARK (West 1/3), DUNN, PEPIN, POLK, RUSK
TAYLOR (West 1/3)

AREA 2: CLARK (East 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE,
TAYLOR (East 2/3), VILAS, WOOD

AREA 3: BURNETT, IRON, SAWYER, WASHBURN

	Rates	Fringes
Laborer, General		

Area 1.....	\$ 32.20	18.68
Area 2.....	\$ 31.45	18.68
Area 3.....	\$ 30.60	18.68
Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems)		
Area 1.....	\$ 31.15	18.68
Area 2.....	\$ 31.15	18.68
Area 3.....	\$ 31.15	18.68

NOTE: Mason Tender \$.25 over general laborer. Burnett, Iron, Sawyer & Washburn \$.70 over general laborer.

LAB00330-001 06/01/2022

DODGE, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, PORTAGE, SHAWANO, WAUPACA,WAUSHARA

	Rates	Fringes
Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....		
	\$ 31.45	18.68
Laborers, General.....	\$ 31.45	18.68

NOTE: Mason Tender \$.25 over general laborer.

LAB00464-005 06/01/2022

ADAMS, COLUMBIA, GREEN, JEFFERSON, LAFAYETTE, SAUK, AND WALWORTH COUNTIES

	Rates	Fringes
Laborer, General		
Adams County.....	\$ 31.45	18.68
Remaining Area.....	\$ 32.20	18.68
Laborer: Asbestos/hazardous material remover		

(Preparation, Removal,
Encapsulation of Hazardous
Materials from Non-mechanical
Systems)

Adams County.....	\$ 31.15	18.68
Remaining Area.....	\$ 31.15	18.68

LAB00464-008 06/06/2022

	Rates	Fringes
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Landscape Laborer.....	\$ 18.09	17.29
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LAB01091-001 05/01/2022

BAYFIELD (West of County Trunk A including the Iron River
National Fish Hatchery and Great Lakes Transmission Co.,
Station 6) COUNTY

	Rates	Fringes
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Laborer, General.....	\$ 29.94	18.68
Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....	\$ 31.15	18.68

LAB01091-002 06/01/2022

ASHLAND & BAYFIELD (East of County Trunk A exclusive of the
Iron River National Fish Hatchery and Great Lakes Transmission
Co., Station 6) COUNTIES

	Rates	Fringes
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Laborer, General.....	\$ 28.49	18.68
Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....	\$ 31.15	18.68

PLAS0599-003 06/01/2021

PEPIN COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 38.74	22.66
PLASTERER.....	\$ 37.69	21.71

PLAS0599-007 06/01/2021		

BUFFALO, CRAWFORD, JACKSON, JUNEAU, MONROE, POLK, RICHLAND,
TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 38.74	22.46
PLASTERER.....	\$ 37.69	21.71

PLAS0599-011 06/01/2021		

GRANT, GREEN, IOWA, AND LAFAYETTE COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 38.59	22.98
PLASTERER.....	\$ 37.19	22.26

PLAS0633-046 05/01/2018		

BAYFIELD, PRICE, AND SAWYER COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 32.66	18.68
PLASTERER.....	\$ 33.14	19.43

PLUM0011-009 05/07/2018		

ASHLAND BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 40.63	20.72

PLUM0075-006 06/01/2021		

DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC work)....	\$ 48.50	25.29

PLUM0075-008 06/01/2021		

COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC work)....	\$ 48.50	25.29

PLUM0118-003 06/01/2022		

WALWORTH COUNTY

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 47.50	25.92

PLUM0400-002 06/04/2018		

ADAMS, CALUMET, DODGE (Except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (Except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work)		
(1) Small buildings (except industrial and power plants) where plumbing or heating is \$50,000 or less.....	\$ 32.15	17.57
(2) All other work.....	\$ 36.74	19.06

PLUM0434-004 05/29/2022		

BARRON, BUFFALO, CLARK, CRAWFORD, DUNN, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LANGLADE, LINCOLN, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, TAYLOR, TREMPLEAU, VERNON, VILAS, AND WOOD COUNTIES

Rates	Fringes
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PLUMBER/PIPEFITTER (Including HVAC work).....\$ 45.84 21.68

PLUM0601-006 06/01/2022

DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES

	Rates	Fringes
PIPEFITTER (Including HVAC work).....	\$ 50.00	28.93

PLUM0601-008 06/01/2022

COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES

	Rates	Fringes
PIPEFITTER (Including HVAC work).....	\$ 52.06	26.86

SHEE0010-031 05/01/2008

ASHLAND, BAYFIELD AND IRON COUNTIES

	Rates	Fringes
SHEET METAL WORKER.....	\$ 27.53	14.61

SHEE0018-003 06/01/2022

FOND DU LAC AND MANITOWOC COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 38.01	29.66

SHEE0018-004 09/01/2022

ADAMS, DOOR, FLORENCE, FOREST, GREEN LAKE, KEWAUNEE, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including		

HVAC work).....	\$ 40.80	27.29

SHEE0018-014 06/01/2020		

DODGE AND JEFFERSON COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 47.44	24.62

SHEE0018-015 09/01/2022		

WALWORTH COUNTY

	Rates	Fringes
SHEET METAL WORKER (Including HVAC work).....	\$ 41.00	35.23

SHEE0018-017 06/01/2022		

GREEN COUNTY

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 41.50	32.94

SHEE0018-018 05/26/2019		

LANGLADE, LINCOLN, ONEIDA, PORTAGE, AND WOOD COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work)		
Contracts \$120,000 or less..	\$ 24.46	17.18
Contracts over \$120,000.....	\$ 32.25	28.55

SHEE0018-022 06/01/2022		

BARRON, BUFFALO, BURNETT, CLARK, DUNN, JACKSON, PEPIN, POLK, PRICE, RUSK, SAWYER, TAYLOR, TREMPLEAU, AND WASHBURN COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including		

HVAC work).....\$ 36.50 29.68

 SHEE0018-023 05/31/2020

COLUMBIA AND SAUK COUNTIES

	Rates	Fringes
Sheet Metal Worker (Including HVAC work).....	\$ 42.02	28.90

 SHEE0018-024 06/01/2021

CRAWFORD, GRANT, JUNEAU, MONROE, RICHLAND, AND VERNON COUNTIES

	Rates	Fringes
SHEET METAL WORKER (Including HVAC work).....	\$ 35.45	26.16

 TEAM0346-003 05/01/2020

ASHLAND, BAYFIELD, BURNETT, SAWYER & WASHINGTON COUNTIES

	Rates	Fringes
TRUCK DRIVER 2 Axle Trucks.....	\$ 29.75	18.20

 TEAM0662-002 06/01/2022

ADAMS, BARRON, BUFFALO, CLARK , DOOR, DUNN, JACKSON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MENOMINEE, OCONTO, ONEIDA, PEPIN, POLK, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR, TEMPEALEAU, WAUPACA & WOOD COUNTIES

	Rates	Fringes
TRUCK DRIVER 2 Axle Trucks.....	\$ 34.07	24.95
3 or more Axles.....	\$ 34.22	24.95

 SUWI2002-001 01/23/2002

	Rates	Fringes
Fence Installers.....	\$ 15.00 **	2.37

GLAZIER.....	\$ 20.21	1.86
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Painters:

Brush & Roller (Excluding Drywall Finishing).....	\$ 14.64 **	2.55
Spray.....	\$ 13.72 **	2.25

Power Equipment Operator

Backhoe.....	\$ 17.454	7.61
Excavator.....	\$ 17.37	7.45
Front End Loader.....	\$ 23.36	4.61

ROOFER.....	\$ 15.52 **	3.21
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TRUCK DRIVER (3-Axle).....	\$ 15.28 **	4.78
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WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher
minimum wage under Executive Order 14026 (\$16.20) or 13658
(\$12.15). Please see the Note at the top of the wage
determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at
<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the

wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"