

"General Decision Number: MO20230056 03/03/2023

Superseded General Decision Number: MO20220056

State: Missouri

Construction Type: Building

Counties: Crawford, Jefferson, Lincoln, St Louis and Washington Counties in Missouri.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> <li>. Executive Order 14026 generally applies to the contract.</li> <li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li> </ul>
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> <li>. Executive Order 13658 generally applies to the contract.</li> <li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li> </ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number      Publication Date

0	01/06/2023
1	01/13/2023
2	01/20/2023
3	03/03/2023

ASBE0001-005 10/03/2022

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 43.73	26.29

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BOIL0027-001 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 38.37	33.66

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BRM00001-005 06/01/2022

JEFFERSON, LINCOLN &amp; ST. LOUIS COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 39.00	23.14

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BRM00001-008 06/01/2022

CRAWFORD COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 39.00	23.14

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BRM00011-005 06/01/2022

WASHINGTON COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 31.21	15.09
TILE SETTER.....	\$ 31.21	15.09

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BRM00018-007 07/01/2022

CRAWFORD, JEFFERSON, LINCOLN &amp; ST. LOUIS COUNTIES

	Rates	Fringes
TILE FINISHER.....	\$ 29.43	17.06
TILE SETTER.....	\$ 33.62	18.30

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CARP0002-001 05/01/2022

ST LOUIS COUNTY

	Rates	Fringes
CARPENTER (Including Drywall Hnaging & Form Work).....	\$ 41.62	19.50

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CARP0002-006 05/01/2022

JEFFERSON &amp; LINCOLN COUNTIES

	Rates	Fringes
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CARPENTER (Including Drywall  
Hanging & Form Work)

Projects \$1 million and over.....	\$ 41.62	19.50
Projects under \$1 million...	\$ 36.53	19.50

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CARP0012-001 05/01/2022

CRAWFORD COUNTY

	Rates	Fringes
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CARPENTER (Including Drywall  
Hanging & Form Work).....

\$ 40.84	19.50
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CARP0013-001 05/01/2022

WASHINGTON COUNTY

	Rates	Fringes
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CARPENTER (Including Drywall  
Hanging & Form Work)

Projects \$1 million and over.....	\$ 41.62	19.50
Projects under \$1 million...	\$ 36.53	19.50

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CARP1310-001 05/01/2022

	Rates	Fringes
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CARPENTER (Floor  
Laying-Carpet and Vinyl Only)....

\$ 36.33	19.50
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ELEC0001-006 07/17/2022

JEFFERSON, LINCOLN, ST LOUIS & WASHINGTON COUNTIES

	Rates	Fringes
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ELECTRICIAN (Including Low  
Voltage Wiring Installer;  
Alarm, Computer & Telephone  
Installation).....

\$ 43.56	29.10
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ELEC0257-002 03/01/2021

CRAWFORD COUNTY

	Rates	Fringes
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ELECTRICIAN (Including Low  
Voltage Wiring Installer;  
Alarm, Computer & Telephone  
Installation).....

\$ 34.60	16.38
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ELEV0003-001 01/01/2023

	Rates	Fringes
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ELEVATOR MECHANIC.....	\$ 57.69	37.335+a+b
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a. VACATION: Employer contributes 8% of basic hourly rate as

vacation pay credit for more than 5 years of service; and  
6% for 6 months to 5 years of service.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

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ENGI0513-005 05/01/2022

CRAWFORD & WASHINGTON COUNTIES

	Rates	Fringes
Power equipment operators:		
Backhoe/Excavator.....	\$ 33.51	28.82
Bobcat/Skid Loader.....	\$ 33.51	28.82
Crane.....	\$ 33.51	28.82
Forklift.....	\$ 33.51	28.82
Grader/Blade.....	\$ 33.51	28.82
Loader.....	\$ 33.51	28.82
Paver.....	\$ 33.51	28.82
Roller.....	\$ 33.51	28.82

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ENGI0513-008 05/04/2022

JEFFERSON, LINCOLN & ST LOUIS COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Backhoe/Excavator.....	\$ 38.36	28.93
Bobcat/Skid Loader.....	\$ 38.36	28.93
Crane.....	\$ 38.36	28.93
Forklift.....	\$ 38.36	28.93
Grader/Blade.....	\$ 38.36	28.93
Loader.....	\$ 38.36	28.93
Paver.....	\$ 38.36	28.93
Roller.....	\$ 38.36	28.93

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IRON0396-002 08/04/2021

JEFFERSON, LINCOLN, ST. LOUIS, and WASHINGTON COUNTIES

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 36.71	28.96

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IRON0396-007 08/04/2021

CRAWFORD COUNTY

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 32.24	28.96

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LAB00042-002 03/02/2022

ST LOUIS COUNTY

	Rates	Fringes
LABORER		

Brick & Cement/Concrete Mason Tender.....	\$ 35.36	16.77
Common or General; Asphalt Shoveler; Brick & Cement/Concrete Mason Tender; Pipelayer.....	\$ 35.80	16.77

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LAB00110-001 03/01/2022

## JEFFERSON COUNTY

Rates	Fringes
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## LABORER

PROJECTS \$1 MILLION AND  
OVER:

Brick & Cement/Concrete Mason Tender.....	\$ 27.36	13.12
Common or General; Asphalt Shoveler; Pipelayer.....	\$ 31.41	14.92

PROJECTS UNDER \$1 MILLION:

Brick & Cement/Concrete Mason Tender.....	\$ 25.21	13.12
Common or General; Asphalt Shoveler; Pipelayer.....	\$ 29.26	14.92

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LAB00110-003 03/01/2022

## WASHINGTON COUNTY

Rates	Fringes
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## LABORER

PROJECTS \$20 AND OVER:

Brick & Cement/Concrete Mason Tender.....	\$ 27.36	13.12
Common or General; Asphalt Shoveler; Pipelayer.....	\$ 31.41	14.92

PROJECTS BETWEEN \$1  
MILLION & \$20 MILLION:

Brick & Cement/Concrete Mason Tender.....	\$ 25.86	13.12
Common or General; Asphalt Shoveler; Pipelayer.....	\$ 29.91	14.92

PROJECTS UNDER \$1 MILLION

Brick & Cement/Concrete Mason Tender.....	\$ 23.86	13.12
Common or General; Asphalt Shoveler; Pipelayer.....	\$ 27.91	14.92

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LAB00660-002 03/02/2022

## LINCOLN COUNTY

Rates	Fringes
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## LABORER

Common or General; Asphalt  
Shoveler, Brick &  
Cement/Concrete Mason

Tender; Pipelayer.....	\$ 36.76	15.42
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 LAB00840-006 03/01/2022

## CRAWFORD COUNTY

Rates	Fringes
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## LABORER

Brick & Cement/Concrete		
Mason Tender.....	\$ 28.57	14.64
Common or General; Asphalt		
Shoveler; Pipelayer.....	\$ 27.67	14.64

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 PAIN0002-007 09/01/2022

## JEFFERSON, LINCOLN &amp; ST LOUIS COUNTIES

Rates	Fringes
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## PAINTER

Brush & Roller.....	\$ 37.45	16.41
Drywall Finishing/Taping....	\$ 37.45	16.41

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 PAIN0513-001 11/01/2020

## CRAWFORD COUNTY

Rates	Fringes
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GLAZIER.....	\$ 40.00	24.25
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 PAIN0513-007 11/01/2020

## JEFFERSON, LINCOLN, ST. LOUIS &amp; WASHINGTON COUNTIES

Rates	Fringes
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GLAZIER.....	\$ 40.00	24.25
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 PAIN1185-009 07/01/2022

## CRAWFORD COUNTY

Rates	Fringes
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## PAINTER

Brush and Roller.....	\$ 31.28	14.58
Drywall Finishing/Taping....	\$ 32.28	14.58

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 PAIN1292-004 09/01/2022

## WASHINGTON COUNTY

Rates	Fringes
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## PAINTER

Brush & Roller.....	\$ 28.58	15.36
Drywall Finishing/Taping....	\$ 29.58	15.36

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 PLAS0527-007 04/01/2021

## JEFFERSON &amp; ST LOUIS COUNTIES

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...\$ 35.96 19.58

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PLAS0527-008 04/01/2021

LINCOLN & WASHINGTON COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER  
Projects \$10 million and  
over.....\$ 34.79 19.58  
Projects less than \$10  
million.....\$ 34.09 19.58

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PLAS0527-009 04/01/2021

CRAWFORD COUNTY

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 34.89 19.58

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PLUM0562-006 07/01/2022

JEFFERSON & ST LOUIS COUNTIES

Rates Fringes

PIPEFITTER, Includes HVAC  
Pipe Installation.....\$ 46.60 28.08  
PLUMBER, Excludes HVAC Pipe  
Installation.....\$ 46.60 28.08

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PLUM0562-008 07/01/2022

CRAWFORD, LINCOLN & WASHINGTON COUNTIES

Rates Fringes

PIPEFITTER, Includes HVAC  
Pipe Installation  
Mechanical Contracts  
including all piping and  
temperature control work  
\$7.0 million & under.....\$ 44.66 21.49  
Mechanical Contracts  
including all piping and  
temperature control work  
over \$7.0 million.....\$ 44.66 21.49  
PLUMBER, Excludes HVAC Pipe  
Installation  
Mechanical Contracts  
including all piping and  
temperature control work  
\$7.0 million & under.....\$ 43.16 21.49  
Mechanical Contracts  
including all piping and  
temperature control work  
over \$7.0 million.....\$ 45.10 27.85

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\* ROOF0002-001 03/01/2023

Rates Fringes

ROOFER.....\$ 37.00 20.52

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SFM00268-003 01/01/2023

JEFFERSON & ST LOUIS COUNTIES

Rates Fringes

SPRINKLER FITTER (Fire  
Sprinklers).....\$ 48.38 27.50

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SFM00669-004 01/01/2023

CRAWFORD, LINCOLN & WASHINGTON COUNTIES

Rates Fringes

SPRINKLER FITTER (Fire  
Sprinklers).....\$ 41.00 24.50

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SHEE0036-001 08/01/2022

Rates Fringes

SHEET METAL WORKER, Includes  
HVAC Duct and Unit  
Installation.....\$ 47.43 24.65

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TEAM0682-004 04/01/2021

JEFFERSON, LINCOLN & ST LOUIS COUNTIES

Rates Fringes

TRUCK DRIVER, Includes Dump  
Truck.....\$ 21.90 a+b

a.PAID HOLIDAYS: Christmas, Fourth of July, Labor Day,  
Memorial Day, New Years Day and Thanksgiving Day.

b.PAID VACATION: 1 week paid vacation after 2 years  
continuous service; 2 weeks paid vacation after 5 years  
continuous service; 3 weeks paid vacation after 10 years  
continuous service.

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SUM02010-055 06/14/2010

Rates Fringes

OPERATOR: Hoist.....\$ 26.02 13.01

PAINTER: Spray.....\$ 17.78 0.00

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any  
solicitation was issued) on or after January 1, 2017. If this  
contract is covered by the EO, the contractor must provide



employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007

in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"