

<b>SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS</b> <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER		PAGE 1 OF 20	
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NUMBER		5. SOLICITATION NUMBER W50S8D23R0006	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME KEVIN M. FENNER				b. TELEPHONE NUMBER (No Collect Calls) 845-563-2832	
						8. OFFER DUE DATE/LOCAL TIME 13-Apr-2023 10:00 AM 10 May 2023	
9. ISSUED BY  USPFO NY 105 MISSION SUPPORT CONTRACTING ONE MAGUIRE WAY BLDG 204 NEWBURGH NY 12550-5075  TEL: 845-563-2832 FAX: 845-563-1735		CODE W50S8D		10. THIS ACQUISITION IS  <input checked="" type="checkbox"/> SMALL BUSINESS  <input type="checkbox"/> HUBZONE SMALL BUSINESS  <input type="checkbox"/> SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS  <input type="checkbox"/> UNRESTRICTED OR <input checked="" type="checkbox"/> SET ASIDE: 100 % FOR: WOMEN-OWNED SMALL BUSINESS (WOSB) ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM  EDWOSB  8(A)  NAICS: 238170  SIZE STANDARD: \$19,000,000			
11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS		13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) <input type="checkbox"/>		13b. RATING	
						14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input checked="" type="checkbox"/> RFP	
15. DELIVER TO 105 AW - NY AIR NATIONAL GUARD MICHAEL LYNCH 105 CES BPN F9D3CE 1 MAGUIRE WAY NEWBURGH NY 12550 TEL: 845-563-2725 FAX:		CODE F9D3CE		16. ADMINISTERED BY  CODE			
17a. CONTRACTOR/ OFFEROR  TELEPHONE NO.		CODE FACILITY CODE		18a. PAYMENT WILL BE MADE BY  CODE			
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	<b>SEE SCHEDULE</b>						
25. ACCOUNTING AND APPROPRIATION DATA						26. TOTAL AWARD AMOUNT (For Govt. Use Only)	
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
<input checked="" type="checkbox"/> 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 2 COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.				<input type="checkbox"/> 29. AWARD OF CONTRACT: REF. OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT)  TEL:  EMAIL:		31c. DATE SIGNED	

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)				PAGE 2 OF 20	
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE SCHEDULE				
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____					
32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE		32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE		
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE			32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE		
			32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE		
33. SHIP NUMBER		34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT	37. CHECK NUMBER
<input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL				<input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	
38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY			
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT 41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41c. DATE	42a. RECEIVED BY <i>(Print)</i>		
			42b. RECEIVED AT <i>(Location)</i>		
			42c. DATE REC'D <i>(YY/MM/DD)</i>	42d. TOTAL CONTAINERS	

## Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	<p>Gutter Repairs and Replacement - B100</p> <p>FFP</p> <p>This is a combined synopsis/solicitation for commercial items prepared in accordance with the format in Subpart 12.6, as supplemented with additional information included in this notice. This announcement constitutes the only solicitation; quotes are being requested and a written solicitation will not be issued. Incorporated provisions and clauses are those in effect through Federal Acquisition Circular 2022-06. This acquisition is being solicited as a total small business set-aside. Only one (1) award will be made as a result of this combined synopsis/solicitation. The 105th Airlift Wing is seeking services at our facility in accordance with the attached Performance Work Statement (PWS).</p> <p>Services non-personel. Winning contractor will remove/discard existing gutters liner at building 100 and shall furnish and install a comparable gutter system. Please read the attached Performance Work Statement. This contract will be awarded based on the lowest cost to the government that meets or exceeds the requirements outlined in the Performance Work Statement (PWS), which is deemed responsible in accordance with the Federal Acquisition Regulation and whose Quote conforms to the solicitation requirements. Wage Determination No.:2015-4159 Revision No:21 dated 12/27/2022 applies to this contract. Site Visit will be All interested offerors must be registered in the System for Award Management (SAM) before an award can be made. To register with SAM, log on to <a href="https://www.sam.gov">https://www.sam.gov</a>.</p> <p>Site Visit is scheduled for Tuesday April 25th @ 1pm for all of those who are interested. If you plan on attending the site visit, you MUST let kevin.fenner.1@us.af.mil know ahead of time AND ALL individuals MUST bring two (2) forms of government ID (Drivers License, SS card, Passport, etc.).</p> <p>***You will NOT be allowed access to the base without the two forms of ID***</p> <p>We will NOT entertain a second site visit. No questions about project details will be answered after 4:00pm Wednesday May 3rd.</p> <p>FOB: Destination</p> <p>PSC CD: 5670</p>	1	Job		

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 NET AMT
PERFORMANCE WORK STATEMENT**1. Background**

The 105<sup>th</sup> Airlift Wing Civil Engineer Squadron is looking to replace the gutter system on the roof of building 100 (North and South side of Hangar). The current system has been identified to

be the cause of leaks within the building.

## **2. Scope**

Contractor will furnish all engineering, supervision, tools, parts, material, labor, supplies, permits, equipment and incidentals required to properly perform work outlined below. All work will be performed in a safe manner and will be accomplished in accordance with all local, state, federal, and safety regulations to include any hazardous waste disposal if necessary.

All materials to be installed must be submitted and approved prior to installation.

## **3. Objectives**

Contractor will remove/discard existing gutters liner at building 100 and shall furnish and install comparable gutter system. This scope of work, at a minimum, will include the below:

### **A. Building 100 North/South (Hangar)**

1. Contractor will remove all debris and existing rubber gutter liners from all gutters to be coated, lined, and prepped as required.
2. All debris will be discarded properly and safely.
3. Contractor will furnish and install a “GAF TOPCOAT®” (<http://www.gaf.com/Roofing/Commercial/Products/Elastomeric-Liquid-Membranes-Coatings-Sealants-Adhesives/TOPCOAT/TOPCOAT.aspx>) metal roof restoration-silver system in the gutters along drainage grating with appropriate hardware within the area of work.
4. Gutter’s dimensions are measured to be **approximately**:
  - a. 630 Linear ft
  - b. 12inx18inx12in
5. Gutter Drain 6in. drain (27 Total) will be replaced along with elbow where it meets exterior gutter at penetration. (See Attachment 6) In accordance with industry standards.

- B. Any work debris generated from demolitions or work scraps or any item listed above are to be discarded and removed appropriately by the contractor from the base.
- C. The Contracting Officer/Representative will be the final approving authority upon completion of work with regards to quality, safety, and cleanliness.
- D. Work schedule must be submitted at least 15 days prior to start. Work performed in a restricted work area must be coordinated with the COR daily. Any deviations from schedule may results is delays, issues, and/or stoppage of work.
- E. The worksite shall be cleaned on a daily basis and any foreign object and debris (FOD) hazards shall be removed throughout the period of performance.

## **4. Delivery**

All parts and materials will be new parts and materials, as manufactured or recommended by the manufacturer. Performance will take place at the 105th Airlift Wing, Stewart ANGB, Newburgh,

NY. The Performance Period will be 21 days.

### **5.Pre-Construction Meeting**

The Contractor will be required to meet with the Contracting Office, BCE representative and other members as required prior to the commencement of any work in order to coordinate the project schedule and requirements to work on a military installation. Topics of discussion will include: Hours of work, lay-down and storage areas, work area limits, safety compliance, emergency notifications and any other topics deemed necessary by the Contracting Officer or Contracting Officer representative.

**6. Government Furnished Property:** None.

### **7. Security**

Contractors should be aware that this is a Military Installation and that all access to this installation is granted by the 105 AW Base Defense Squadron. The U.S. government will not be held liable for any delays or breach of contract caused by refusal of the 105th AW Base Defense Squadron. If a gate pass is not granted to a contractor allowing the delivery of goods, execution of warranty support, or performance of services please contact the contracting officer.

A contractor's badge will be issued once The Contractor enters the main gate at Stewart Air National Guard Base. All employees are required to have the proper ID (social security card, driver's license, state ID, immigration card, U.S. Passport, etc.). If they do not have the proper ID, they will be turned away. Vendors should be aware that Anti- Terrorism Force Protection Measures are applicable to this contract. Vendors will be briefed on these measures by Base Defense personnel if recurring or long term access is required to Stewart ANG Base. Otherwise you will be escorted at all times by a member of Stewart ANG Base.

### **8. Safety Requirements**

The Contractor will comply with all Occupational Safety and Health Act (OSHA), federal, state, and local laws, regulations, and requirements regarding safety, as applicable to the services provided under this contract. In the event safety laws or regulations change during the term of this contract, The Contractor is required to comply as such laws come into effect.

### **WAGE DETERMINATION**

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
| WASHINGTON D.C. 20210  
|  
|  
|  
| Wage Determination No.: 2015-4159  
Daniel W. Simms | Division of | Revision No.: 21

Director Wage Determinations | Date Of Last Revision: 12/27/2022

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Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

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| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | Executive Order 14026 generally applies to the contract. | The contractor must pay all covered workers | at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |

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| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: | Executive Order 13658 generally applies to the contract. | The contractor must pay all covered workers | at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023. |

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The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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State: New York

Area: New York County of Orange

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**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		19.16
01012 - Accounting Clerk II		21.53
01013 - Accounting Clerk III		24.07
01020 - Administrative Assistant		37.41
01035 - Court Reporter		38.34
01041 - Customer Service Representative I		17.76
01042 - Customer Service Representative II		19.38
01043 - Customer Service Representative III		21.75
01051 - Data Entry Operator I		17.08
01052 - Data Entry Operator II		18.63
01060 - Dispatcher, Motor Vehicle		24.78
01070 - Document Preparation Clerk		18.01
01090 - Duplicating Machine Operator		18.01

01111 - General Clerk I	16.86
01112 - General Clerk II	18.40
01113 - General Clerk III	20.65
01120 - Housing Referral Assistant	26.92
01141 - Messenger Courier	17.93
01191 - Order Clerk I	16.05***
01192 - Order Clerk II	17.67
01261 - Personnel Assistant (Employment) I	20.76
01262 - Personnel Assistant (Employment) II	23.23
01263 - Personnel Assistant (Employment) III	25.89
01270 - Production Control Clerk	27.55
01290 - Rental Clerk	18.04
01300 - Scheduler, Maintenance	21.57
01311 - Secretary I	21.57
01312 - Secretary II	24.14
01313 - Secretary III	26.92
01320 - Service Order Dispatcher	22.15
01410 - Supply Technician	37.41
01420 - Survey Worker	22.46
01460 - Switchboard Operator/Receptionist	17.64
01531 - Travel Clerk I	19.58
01532 - Travel Clerk II	21.21
01533 - Travel Clerk III	23.02
01611 - Word Processor I	18.27
01612 - Word Processor II	20.51
01613 - Word Processor III	22.94
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	25.13
05010 - Automotive Electrician	26.09
05040 - Automotive Glass Installer	24.15
05070 - Automotive Worker	24.15
05110 - Mobile Equipment Servicer	20.57
05130 - Motor Equipment Metal Mechanic	26.94
05160 - Motor Equipment Metal Worker	24.15
05190 - Motor Vehicle Mechanic	26.94
05220 - Motor Vehicle Mechanic Helper	19.94
05250 - Motor Vehicle Upholstery Worker	21.07
05280 - Motor Vehicle Wrecker	24.15
05310 - Painter, Automotive	25.66
05340 - Radiator Repair Specialist	24.15
05370 - Tire Repairer	17.10
05400 - Transmission Repair Specialist	26.94
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.18
07041 - Cook I	18.77
07042 - Cook II	20.96
07070 - Dishwasher	14.82***
07130 - Food Service Worker	15.13***
07210 - Meat Cutter	19.20
07260 - Waiter/Waitress	15.14***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	21.00

09040 - Furniture Handler	14.46***
09080 - Furniture Refinisher	20.48
09090 - Furniture Refinisher Helper	16.55
09110 - Furniture Repairer, Minor	18.63
09130 - Upholsterer	20.23
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	16.76
11060 - Elevator Operator	17.82
11090 - Gardener	22.28
11122 - Housekeeping Aide	17.82
11150 - Janitor	17.82
11210 - Laborer, Grounds Maintenance	18.32
11240 - Maid or Houseman	17.31
11260 - Pruner	17.03
11270 - Tractor Operator	20.97
11330 - Trail Maintenance Worker	18.32
11360 - Window Cleaner	19.17
12000 - Health Occupations	
12010 - Ambulance Driver	22.24
12011 - Breath Alcohol Technician	25.93
12012 - Certified Occupational Therapist Assistant	33.97
12015 - Certified Physical Therapist Assistant	30.36
12020 - Dental Assistant	22.74
12025 - Dental Hygienist	47.38
12030 - EKG Technician	37.11
12035 - Electroneurodiagnostic Technologist	37.11
12040 - Emergency Medical Technician	22.24
12071 - Licensed Practical Nurse I	23.18
12072 - Licensed Practical Nurse II	25.93
12073 - Licensed Practical Nurse III	28.91
12100 - Medical Assistant	18.71
12130 - Medical Laboratory Technician	36.76
12160 - Medical Record Clerk	24.41
12190 - Medical Record Technician	27.29
12195 - Medical Transcriptionist	21.99
12210 - Nuclear Medicine Technologist	47.80
12221 - Nursing Assistant I	15.35***
12222 - Nursing Assistant II	17.26
12223 - Nursing Assistant III	20.01
12224 - Nursing Assistant IV	21.15
12235 - Optical Dispenser	28.80
12236 - Optical Technician	18.46
12250 - Pharmacy Technician	17.82
12280 - Phlebotomist	22.22
12305 - Radiologic Technologist	37.34
12311 - Registered Nurse I	32.76
12312 - Registered Nurse II	38.41
12313 - Registered Nurse II, Specialist	38.41
12314 - Registered Nurse III	49.39
12315 - Registered Nurse III, Anesthetist	49.39
12316 - Registered Nurse IV	59.22
12317 - Scheduler (Drug and Alcohol Testing)	32.13



12320 - Substance Abuse Treatment Counselor	28.73
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	27.27
13012 - Exhibits Specialist II	33.78
13013 - Exhibits Specialist III	41.32
13041 - Illustrator I	28.78
13042 - Illustrator II	35.65
13043 - Illustrator III	42.95
13047 - Librarian	37.33
13050 - Library Aide/Clerk	17.56
13054 - Library Information Technology Systems Administrator	30.43
13058 - Library Technician	22.50
13061 - Media Specialist I	24.32
13062 - Media Specialist II	27.21
13063 - Media Specialist III	30.33
13071 - Photographer I	20.03
13072 - Photographer II	23.82
13073 - Photographer III	29.53
13074 - Photographer IV	33.78
13075 - Photographer V	40.89
13090 - Technical Order Library Clerk	22.05
13110 - Video Teleconference Technician	29.89
14000 - Information Technology Occupations	
14041 - Computer Operator I	22.99
14042 - Computer Operator II	25.73
14043 - Computer Operator III	28.69
14044 - Computer Operator IV	31.89
14045 - Computer Operator V	35.30
14071 - Computer Programmer I	(see 1) 27.56
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	22.99
14160 - Personal Computer Support Technician	31.89
14170 - System Support Specialist	40.56
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	39.54
15020 - Aircrew Training Devices Instructor (Rated)	43.75
15030 - Air Crew Training Devices Instructor (Pilot)	51.99
15050 - Computer Based Training Specialist / Instructor	39.54
15060 - Educational Technologist	38.23
15070 - Flight Instructor (Pilot)	51.99
15080 - Graphic Artist	34.59
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	51.99
15086 - Maintenance Test Pilot, Rotary Wing	51.99
15088 - Non-Maintenance Test/Co-Pilot	51.99
15090 - Technical Instructor	30.18
15095 - Technical Instructor/Course Developer	36.92

15110 - Test Proctor	24.36	
15120 - Tutor	24.36	
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler	17.65	
16030 - Counter Attendant	17.65	
16040 - Dry Cleaner	20.18	
16070 - Finisher, Flatwork, Machine	17.65	
16090 - Presser, Hand	17.65	
16110 - Presser, Machine, Drycleaning	17.65	
16130 - Presser, Machine, Shirts	17.65	
16160 - Presser, Machine, Wearing Apparel, Laundry		17.65
16190 - Sewing Machine Operator	21.01	
16220 - Tailor	21.85	
16250 - Washer, Machine	18.49	
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		25.32
19040 - Tool And Die Maker	29.34	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	20.92	
21030 - Material Coordinator	27.55	
21040 - Material Expediter	27.55	
21050 - Material Handling Laborer	17.24	
21071 - Order Filler	15.83***	
21080 - Production Line Worker (Food Processing)		20.92
21110 - Shipping Packer	18.49	
21130 - Shipping/Receiving Clerk	18.49	
21140 - Store Worker I	18.34	
21150 - Stock Clerk	22.99	
21210 - Tools And Parts Attendant	20.92	
21410 - Warehouse Specialist	20.92	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	39.63	
23019 - Aircraft Logs and Records Technician		33.40
23021 - Aircraft Mechanic I	38.14	
23022 - Aircraft Mechanic II	39.63	
23023 - Aircraft Mechanic III	41.12	
23040 - Aircraft Mechanic Helper	29.68	
23050 - Aircraft, Painter	36.71	
23060 - Aircraft Servicer	33.40	
23070 - Aircraft Survival Flight Equipment Technician		36.71
23080 - Aircraft Worker	35.20	
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		35.20
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		38.14
23110 - Appliance Mechanic	26.02	
23120 - Bicycle Repairer	17.55	
23125 - Cable Splicer	48.83	
23130 - Carpenter, Maintenance	29.97	
23140 - Carpet Layer	28.73	
23160 - Electrician, Maintenance	40.52	
23181 - Electronics Technician Maintenance I		30.54

23182 - Electronics Technician Maintenance II	31.85
23183 - Electronics Technician Maintenance III	33.09
23260 - Fabric Worker	38.09
23290 - Fire Alarm System Mechanic	28.97
23310 - Fire Extinguisher Repairer	29.08
23311 - Fuel Distribution System Mechanic	42.88
23312 - Fuel Distribution System Operator	35.45
23370 - General Maintenance Worker	23.75
23380 - Ground Support Equipment Mechanic	38.14
23381 - Ground Support Equipment Servicer	33.40
23382 - Ground Support Equipment Worker	35.20
23391 - Gunsmith I	29.08
23392 - Gunsmith II	32.47
23393 - Gunsmith III	35.19
23410 - Heating, Ventilation And Air-Conditioning Mechanic	34.43
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	35.76
23430 - Heavy Equipment Mechanic	34.41
23440 - Heavy Equipment Operator	42.64
23460 - Instrument Mechanic	31.98
23465 - Laboratory/Shelter Mechanic	33.87
23470 - Laborer	17.24
23510 - Locksmith	26.59
23530 - Machinery Maintenance Mechanic	29.57
23550 - Machinist, Maintenance	26.44
23580 - Maintenance Trades Helper	17.91
23591 - Metrology Technician I	32.42
23592 - Metrology Technician II	33.69
23593 - Metrology Technician III	34.95
23640 - Millwright	40.73
23710 - Office Appliance Repairer	25.91
23760 - Painter, Maintenance	27.66
23790 - Pipefitter, Maintenance	36.04
23810 - Plumber, Maintenance	34.68
23820 - Pneudraulic Systems Mechanic	35.19
23850 - Rigger	34.39
23870 - Scale Mechanic	32.47
23890 - Sheet-Metal Worker, Maintenance	35.65
23910 - Small Engine Mechanic	23.31
23931 - Telecommunications Mechanic I	35.34
23932 - Telecommunications Mechanic II	36.72
23950 - Telephone Lineman	46.50
23960 - Welder, Combination, Maintenance	25.52
23965 - Well Driller	34.20
23970 - Woodcraft Worker	35.19
23980 - Woodworker	29.08
24000 - Personal Needs Occupations	
24550 - Case Manager	18.61
24570 - Child Care Attendant	14.62***
24580 - Child Care Center Clerk	18.23
24610 - Chore Aide	14.62***

24620 - Family Readiness And Support Services Coordinator	18.61
24630 - Homemaker	19.80
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	42.23
25040 - Sewage Plant Operator	36.56
25070 - Stationary Engineer	42.23
25190 - Ventilation Equipment Tender	32.86
25210 - Water Treatment Plant Operator	36.56
27000 - Protective Service Occupations	
27004 - Alarm Monitor	25.50
27007 - Baggage Inspector	18.16
27008 - Corrections Officer	37.15
27010 - Court Security Officer	39.73
27030 - Detection Dog Handler	20.36
27040 - Detention Officer	37.15
27070 - Firefighter	44.02
27101 - Guard I	18.16
27102 - Guard II	20.36
27131 - Police Officer I	39.72
27132 - Police Officer II	44.15
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	17.73
28042 - Carnival Equipment Repairer	18.84
28043 - Carnival Worker	14.40***
28210 - Gate Attendant/Gate Tender	21.00
28310 - Lifeguard	14.80***
28350 - Park Attendant (Aide)	23.47
28510 - Recreation Aide/Health Facility Attendant	17.34
28515 - Recreation Specialist	29.08
28630 - Sports Official	18.69
28690 - Swimming Pool Operator	21.03
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	38.07
29020 - Hatch Tender	38.07
29030 - Line Handler	38.07
29041 - Stevedore I	32.35
29042 - Stevedore II	35.50
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	47.95
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	33.06
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	36.41
30021 - Archeological Technician I	19.69
30022 - Archeological Technician II	22.02
30023 - Archeological Technician III	27.27
30030 - Cartographic Technician	27.27
30040 - Civil Engineering Technician	29.82
30051 - Cryogenic Technician I	30.19
30052 - Cryogenic Technician II	33.35
30061 - Drafter/CAD Operator I	19.69
30062 - Drafter/CAD Operator II	22.02
30063 - Drafter/CAD Operator III	24.55

30064 - Drafter/CAD Operator IV	30.19	
30081 - Engineering Technician I	19.62	
30082 - Engineering Technician II	22.47	
30083 - Engineering Technician III	25.28	
30084 - Engineering Technician IV	31.22	
30085 - Engineering Technician V	39.40	
30086 - Engineering Technician VI	43.34	
30090 - Environmental Technician	26.77	
30095 - Evidence Control Specialist	27.26	
30210 - Laboratory Technician	27.38	
30221 - Latent Fingerprint Technician I	32.75	
30222 - Latent Fingerprint Technician II	36.17	
30240 - Mathematical Technician	36.98	
30361 - Paralegal/Legal Assistant I	23.52	
30362 - Paralegal/Legal Assistant II	29.14	
30363 - Paralegal/Legal Assistant III	35.65	
30364 - Paralegal/Legal Assistant IV	43.12	
30375 - Petroleum Supply Specialist	33.35	
30390 - Photo-Optics Technician	27.27	
30395 - Radiation Control Technician	33.35	
30461 - Technical Writer I	28.76	
30462 - Technical Writer II	35.19	
30463 - Technical Writer III	42.56	
30491 - Unexploded Ordnance (UXO) Technician I	30.48	
30492 - Unexploded Ordnance (UXO) Technician II	36.88	
30493 - Unexploded Ordnance (UXO) Technician III	44.20	
30494 - Unexploded (UXO) Safety Escort	30.48	
30495 - Unexploded (UXO) Sweep Personnel	30.48	
30501 - Weather Forecaster I	30.19	
30502 - Weather Forecaster II	36.73	
30620 - Weather Observer, Combined Upper Air Or	(see 2)	24.55
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	27.27
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot	36.88	
31020 - Bus Aide	26.83	
31030 - Bus Driver	34.77	
31043 - Driver Courier	20.07	
31260 - Parking and Lot Attendant	14.57***	
31290 - Shuttle Bus Driver	19.65	
31310 - Taxi Driver	17.64	
31361 - Truckdriver, Light	21.32	
31362 - Truckdriver, Medium	22.58	
31363 - Truckdriver, Heavy	27.62	
31364 - Truckdriver, Tractor-Trailer	27.62	
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	17.98	
99030 - Cashier	14.14***	
99050 - Desk Clerk	16.77	
99095 - Embalmer	35.95	
99130 - Flight Follower	30.48	
99251 - Laboratory Animal Caretaker I	17.44	

99252 - Laboratory Animal Caretaker II	18.53
99260 - Marketing Analyst	39.07
99310 - Mortician	36.79
99410 - Pest Controller	21.32
99510 - Photofinishing Worker	20.80
99710 - Recycling Laborer	32.10
99711 - Recycling Specialist	38.06
99730 - Refuse Collector	31.43
99810 - Sales Clerk	16.28
99820 - School Crossing Guard	18.85
99830 - Survey Party Chief	31.74
99831 - Surveying Aide	20.73
99832 - Surveying Technician	28.73
99840 - Vending Machine Attendant	23.52
99841 - Vending Machine Repairer	28.93
99842 - Vending Machine Repairer Helper	24.40

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour) or 13658 (\$12.15 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

HEALTH & WELFARE: \$4.80 per hour, up to 40 hours per week, or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour, up to 40 hours per week, or \$176.40 per week, or \$764.40 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

#### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section

13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### **\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### **\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to



this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

## History

- **Dec 27, 2022**2015-4159 - Revision 21
- **Jun 27, 2022**[2015-4159 - Revision 20](#)
- **Apr 26, 2022**[2015-4159 - Revision 19](#)
- **Mar 15, 2022**[2015-4159 - Revision 18](#)
- **Dec 27, 2021**[2015-4159 - Revision 17](#)
- **Oct 20, 2021**[2015-4159 - Revision 16](#)
- **Jul 21, 2021**[2015-4159 - Revision 15](#)
- **Apr 13, 2021**[2015-4159 - Revision 14](#)
- **Dec 21, 2020**[2015-4159 - Revision 13](#)
- **Apr 20, 2020**[2015-4159 - Revision 12](#)
- **Dec 23, 2019**[2015-4159 - Revision 11](#)
- **Jul 16, 2019**[2015-4159 - Revision 10](#)
- **Apr 25, 2019**[2015-4159 - Revision 9](#)
- **Dec 26, 2018**[2015-4159 - Revision 8](#)
- **Jul 03, 2018**[2015-4159 - Revision 7](#)
- **Jun 26, 2018**[2015-4159 - Revision 6](#)
- **Jan 10, 2018**[2015-4159 - Revision 5](#)
- **Dec 26, 2017**[2015-4159 - Revision 4](#)
- **Jul 25, 2017**[2015-4159 - Revision 3](#)

- Jun 15, 2017 [2015-4159 - Revision 2](#)
- Mar 14, 2017 [2015-4159 - Revision 1](#)

## INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	Destination	Government	Destination	Government

## DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
0001	21 dys. ADC	1	105 AW - NY AIR NATIONAL GUARD MICHAEL LYNCH 105 CES BPN F9D3CE 1 MAGUIRE WAY NEWBURGH NY 12550 845-563-2725 FOB: Destination	F9D3CE

## CLAUSES INCORPORATED BY REFERENCE

52.203-3	Gratuities	APR 1984
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements	JAN 2017
52.204-7	System for Award Management	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-23	Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities	NOV 2021
52.204-24	Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment	NOV 2021
52.204-25	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment	NOV 2021
52.204-26	Covered Telecommunications Equipment or Services-- Representation.	OCT 2020
52.211-6	Brand Name or Equal	AUG 1999

52.212-1	Instructions to Offerors--Commercial Products and Commercial Services	MAR 2023
52.212-4	Contract Terms and Conditions--Commercial Products and Commercial Services	DEC 2022
52.212-5	Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Products and Commercial Services	MAR 2023
52.219-6	Notice Of Total Small Business Set-Aside	NOV 2020
52.222-21	Prohibition Of Segregated Facilities	APR 2015
52.222-26	Equal Opportunity	SEP 2016
52.222-41	Service Contract Labor Standards	AUG 2018
52.222-50	Combating Trafficking in Persons	NOV 2021
52.222-55	Minimum Wages for Contractor Workers Under Executive Order 14026	JAN 2022
52.225-13	Restrictions on Certain Foreign Purchases	FEB 2021
52.232-33	Payment by Electronic Funds Transfer--System for Award Management	OCT 2018
52.232-40	Providing Accelerated Payments to Small Business Subcontractors	MAR 2023
52.233-3	Protest After Award	AUG 1996
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
52.237-1	Site Visit	APR 1984
52.252-2	Clauses Incorporated By Reference	FEB 1998
52.252-6	Authorized Deviations In Clauses	NOV 2020
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7005	Representation Relating to Compensation of Former DoD Officials	SEP 2022
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	JAN 2023
252.204-7016	Covered Defense Telecommunications Equipment or Services -- Representation	DEC 2019
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services	JAN 2023
252.225-7031	Secondary Arab Boycott Of Israel	JUN 2005
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports	DEC 2018
252.232-7010	Levies on Contract Payments	DEC 2006
252.244-7000	Subcontracts for Commercial Products or Commercial Services	JAN 2023