

ATTACHMENT to ADDENDA 3  
 FULLY BURDENED HOURLY RATES

|   |   | STRAIGHT TIME  |                 |         |            |            |
|---|---|----------------|-----------------|---------|------------|------------|
| Labor/Craft/Trade:                                  | % | Superintendent | General Foreman | Foreman | Journeyman | Apprentice |
| Base Wage   |   |                |                 |         |            |            |
| Fringe Benefits                                     |   |                |                 |         |            |            |
| Payroll Taxes (FICA, FUTA, etc.)                    |   |                |                 |         |            |            |
| Workmen's Compensation Insurance (C/GL, Auto, etc.) |   |                |                 |         |            |            |
| Small Tools & Consumables                           |   |                |                 |         |            |            |
| Total Hourly Cost                                   |   |                |                 |         |            |            |
| Overhead & Profit                                   |   |                |                 |         |            |            |
| Bond Premiums (If Applicable)                       |   |                |                 |         |            |            |
| <b>Total Straight Time Billing Rate</b>             |   |                |                 |         |            |            |

|   |   | TIME & ONE HALF |                 |         |            |            |
|---|---|-----------------|-----------------|---------|------------|------------|
| Labor/Craft/Trade:                            | % | Superintendent  | General Foreman | Foreman | Journeyman | Apprentice |
| Total Straight Time Billing Rate              |   |                 |                 |         |            |            |
| Time & One Half Base Wage                     |   |                 |                 |         |            |            |
| Time & One Half Fringe Benefits               |   |                 |                 |         |            |            |
| Time & One Half Payroll Taxes                 |   |                 |                 |         |            |            |
| Time & One Half Insurance                     |   |                 |                 |         |            |            |
| Time & One Half Bond Premiums                 |   |                 |                 |         |            |            |
| <b>Total Time &amp; One Half Billing Rate</b> |   |                 |                 |         |            |            |

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|                                  |   | DOUBLE TIME    |                 |         |            |            |
|----------------------------------|---|----------------|-----------------|---------|------------|------------|
| Labor/Craft/Trade:               | % | Superintendent | General Foreman | Foreman | Journeyman | Apprentice |
| Total Straight Time Billing Rate |   |                |                 |         |            |            |
| Double Time Base Wage            |   |                |                 |         |            |            |
| Double Time Fringe Benefits      |   |                |                 |         |            |            |
| Double Time Payroll Taxes        |   |                |                 |         |            |            |
| Double Time Insurance            |   |                |                 |         |            |            |
| Double Time Bond Premiums        |   |                |                 |         |            |            |
| Total Double Time Billing Rate   |   |                |                 |         |            |            |

A) The preceding rates are "All-Inclusive" Billing Rates. As such, they include all cost or expense associated with providing the man-hour such as but not limited to base wage, fringe benefits, taxes, small tools (less than \$500.00), consumables, bond premiums, overhead and profit. These rates shall be applicable for the duration of the Agreement.

Definition of Overtime and Double Time: Overtime -  
Double Time -

B) CONTRACTOR OWNED EQUIPMENT

Attach a separate sheet listing hourly, daily, weekly and monthly rental rates for Subcontractor Owned Equipment. The rental rates provided must be fully operated and maintained rates that include all cost or expense associated with the rental and operation of the equipment such as but not limited to supervision, labor, insurance, maintenance, fuel, overhead and profit. If Subcontractor Owned Equipment Rental Rates are not provided with the Proposal, the successful proposer shall be limited to 75% of the 2023 AED rates.

C) DAILY TIME SHEETS

A written Field Order or Change Order are the only means of approving additional or extra work. Any work performed by the Subcontractor or its Subcontractors without an agreed upon lump sum price must be documented on time sheets and submitted to FNAL on a daily basis. The time sheets submitted must itemize all labor, material, equipment and services expended. Submission of time sheets on a daily basis and the itemization of all expenditures are conditions precedent to consideration for payment. The signing of time sheets by any FNAL Representative shall constitute only a verification of time, material or equipment expended, not an approval for or agreement of reimbursement.