

ATTACHMENT to ADDENDA 3  
FULLY BURDENED HOURLY RATES

		STRAIGHT TIME				
Labor/Craft/Trade:	%	Superintendent	General Foreman	Foreman	Journeyman	Apprentice
Base Wage						
Fringe Benefits						
Payroll Taxes (FICA, FUTA, etc.)						
Workmen's Compensation						
Insurance (C/GL, Auto, etc.)						
Small Tools & Consumables						
Total Hourly Cost						
Overhead & Profit						
Bond Premiums (If Applicable)						
Total Straight Time Billing Rate						

		TIME & ONE HALF				
Labor/Craft/Trade:	%	Superintendent	General Foreman	Foreman	Journeyman	Apprentice
Total Straight Time Billing Rate						
Time & One Half Base Wage						
Time & One Half Fringe Benefits						
Time & One Half Payroll Taxes						
Time & One Half Insurance						
Time & One Half Bond Premiums						
Total Time & One Half Billing Rate						

ATTACHMENT to ADDENDA 3  
FULLY BURDENED HOURLY RATES

		DOUBLE TIME				
Labor/Craft/Trade:	%	Superintendent	General Foreman	Foreman	Journeyman	Apprentice
Total Straight Time Billing Rate						
Double Time Base Wage						
Double Time Fringe Benefits						
Double Time Payroll Taxes						
Double Time Insurance						
Double Time Bond Premiums						
Total Double Time Billing Rate						

- A) The preceding rates are "All-Inclusive" Billing Rates. As such, they include all cost or expense associated with providing the man-hour such as but not limited to base wage, fringe benefits, taxes, small tools (less than \$500.00), consumables, bond premiums, overhead and profit. These rates shall be applicable for the duration of the Agreement.

Definition of Overtime and Double Time:

Overtime -

Double Time -

B) CONTRACTOR OWNED EQUIPMENT

Attach a separate sheet listing hourly, daily, weekly and monthly rental rates for Subcontractor Owned Equipment. The rental rates provided must be fully operated and maintained rates that include all cost or expense associated with the rental and operation of the equipment such as but not limited to supervision, labor, insurance, maintenance, fuel, overhead and profit. If Subcontractor Owned Equipment Rental Rates are not provided with the Proposal, the successful proposer shall be limited to 75% of the 2023 AED rates.

C) DAILY TIME SHEETS

A written Field Order or Change Order are the only means of approving additional or extra work. Any work performed by the Subcontractor or its Subcontractors without an agreed upon lump sum price must be documented on time sheets and submitted to FNAL on a daily basis. The time sheets submitted must itemize all labor, material, equipment and services expended. Submission of time sheets on a daily basis and the itemization of all expenditures are conditions precedent to consideration for payment. The signing of time sheets by any FNAL Representative shall constitute only a verification of time, material or equipment expended, not an approval for or agreement of reimbursement.