

**STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES  
(IAW FAR 22.1006(b))**

<b>Employee Class</b>	<b>Monetary Wage (HR)</b>	<b>Employee Class</b>	<b>Monetary Wage (HR)</b>
Administrative Assistant	\$23.63	Liquid Fuels Distribution Mechanic	\$29.39
Administrative/Purchasing Clerk	\$23.63	Locksmith	\$31.45
Automotive Worker	\$29.39	Material Handler	\$16.20
Boiler Tender	\$33.21	Motor Vehicle Dispatcher	\$33.21
Bus Driver	\$27.07	Motor Vehicle Mechanic	\$33.21
Carpenter	\$31.45	Motor Vehicle Mechanic, Helper	\$22.37
Carpet Layer	\$29.39	Motor Vehicle Operator	\$27.07
Combat Readiness Specialist	\$28.90	Order Clerk	\$16.20
Computer Operator	\$17.05	Painter	\$31.45
Dispatcher	\$19.07	Pest Controller	\$27.07
Electrician - Interior	\$29.39	Pipe Fitter	\$33.21
Entomology Technician	\$17.64	Plumber	\$31.45
Equipment Operator	\$22.37	Production Controller	\$23.63
Fire Alarm Systems Mechanic	\$33.21	Purchasing Agent, Shipping/Packer/Receiving Clerk	\$20.02
Forklift Operator	\$19.07	Sheetmetal Worker	\$33.21
Fuels Distribution Operator	\$29.39	Stock Clerk	\$20.02
Fuels FAS/Lab Technician	\$29.39	Store Worker	\$33.21
Fuels QC	\$29.39	Supply Clerk	\$17.64
General Maintenance Worker	\$29.39	Supply Technician	\$23.63
General Supply Specialist	\$23.63	Tractor Operator	\$22.37
Hazardous Material Handler	\$24.73	Tractor Trailer Driver	\$33.21
HAZMAT Storage/Dist Specialist	\$29.39	Travel Clerk	\$19.07
Heavy Equipment Mechanic	\$33.21	Truck Driver, Heavy	\$29.39
Heavy Equipment Operator	\$33.21	Truck Driver, Light	\$24.73
HVAC Controls Technician	\$33.21	Truck Driver, Medium	\$27.07
HVAC Mechanic	\$33.21	Warehouse Specialist	\$22.37
Laborer	\$16.20	Welder	\$33.21

**FRINGE BENEFITS**

- (1) Contributions of 5.6% of basic hourly rate for health insurance
- (2) Contributions of 7.65% of basic hourly rate for retirement
- (3) Eleven paid holidays
- (4) Paid vacation of four hours each pay period for employees with less than three years of service, six hours each pay period for employees 3 years but less than 15 years of service, and eight hours pay period for employees with fifteen or more years of service.