

Solicitation  
Number  
Procurement  
Title

80JSC024R0001  
Cargo Mission Contract 4 (CMC4)

No.	Category	Section	Page Number	Industry Question/Comment	Answer
33		Technical Library - Historical Incumbent Rates	N/A	The NASA Historical Incumbent Rates shows rates for FY23-FY25 with escalation. Are these rates required if proposing incumbent capture?	Historical Incumbent Composite Rates are provided to assist Offerors with the preparation of their proposals. The Government is providing its best estimate of the direct labor rate data that Offerors are to use if proposing to retain incumbent personnel at their current rate of pay. The data reflects a contract year 1 start date. The data provided should not be construed as to the Government's preference for retaining or not retaining incumbent personnel for their pay.
34	Section L Proposal Instructions	L.18.1 MA2. Total Compensation Approach	L-17	Is the Total Compensation Approach required for all employees (exempt and non-exempt)?	In accordance with L.18.1 MA2 (a), methodology and rationale used to establish all proposed compensation rates is required for professional employees. This includes exempt employees only.
35	Section L Proposal Instructions	L.18.1 MA2. Total Compensation Approach	L-18	Section L.18.1 MA2 requires information regarding proposed direct labor/salary rates and percentage of workforce for incumbent personnel. Attachment L-07 has a column for percent of workforce, but there no clear way to identify incumbent rates in Attachment L-02.1. Please clarify how incumbent rates should be identified.	Attachment L-02.1 Cost Reimbursable Pricing Template is updated with Amendment 3 to add Tab 23 Incumbency Retention and Pay Template (IRAP) and Tab 24 Incumbency Assumptions (IA). The templates are provided so that each Offeror may mathematically indicate the percentages of incumbents being retained, as well as, the percentage of incumbents being retained at current incumbent pay, resulting in a "net" percentage of incumbents retained and paid at current incumbent pay.
36	Section L Proposal Instructions	Attachment L-07, TRST	TRST-CW Tab	The TRST-CW Tab only specifies 'Incumbent Retention %' for CY1 (Column B). Is the intent for the offeror to also reflect 'Incumbent Retention %' from HSFTIC (80JSC020C0017) for requirements starting on October 1, 2025 (a.k.a CY2)?	TRST only requires the definition of Incumbent Retention % for CY1. Incumbent retention for requirements starting on October 1, 2025 can be discussed as part of the Phase-in Part II narrative at the offeror's discretion.
37	Sample Task Order (RTO) requirements	Att L-10, EHP Task Orders; EHP_002, Section 2.4	N/A	The task order references potential requirement for "GE-450" Please clarify if this is intended to be OGE-450, Confidential Financial Disclosure Report or another reference	Referring to OGE-450 in the Task Order is incorrect. Task Order EHP_002 is corrected with issuance of Amendment 3 by removing the statement in question. Any clearances beyond necessary non-disclosure agreements will be coordinated case by case.
38	Section L Proposal Instructions	Att L-07, TRST	Tabs: "Instructions" and "TRST-CW"	The instructions for the TRST-CW tab specify "In the cells 'Basis (productive hrs)', Offerors must specify their yearly equivalent productive hours to derive WYE totals for each SLC " Only one value for Basis is provided per Contract Year on the TRST-CW tab When offeror has a different basis for exempt vs non-exempt, should they report using an equivalent weighted basis or submit a TRST with both bases identified?	The TRST shall identify both bases if a different basis is used to determine exempt vs. non-exempt. The offeror shall indicate whether which basis applies to exempt vs. non-exempt.

39	Section L Proposal Instructions	H 16	H-14	<p>H 16 states: "The Core Cost Reimbursable estimated cost shall include closeout costs "</p> <p>Should closeout costs be included separately in the Offeror's proposal submittal and if so, can the Government provide instructions on where Offerors are to include proposed closeout costs?</p>	<p>Close-out costs are included in the total evaluated price. Offerors may include closeout cost as part of Contract Year 7 or may add a separate line for closeout in Attachment L-02.1 Tab 3. "Total Cost Summary" and RFP Section B.3 Contract Value. If a separate line for closeout costs is added, the value of that line will be included in the evaluation of the total Core cost. Offerors shall include details of the methodology for estimating closeout cost in the Cost Narrative. The methodology submitted in DRD CMC-PR-05 (due in CY7) shall be consistent with information provided in the proposal.</p>
40	Section L Proposal Instructions	Section J, Attachment J-8, CDRL and DRD Descriptions, DRD instructions (multiple)	DRD CMC-PM-01 page J-175, DRD CMC-SA-02 page J-222	<p>In reference to the DRDs for Contract Management Plan and Safety and Health Plan, the format instructions include the requirements for a cover page and/or contract title and contract number as well as a table of contents. As these are draft submissions, and the overall proposal will have a cover page with a contract title and table of contents, and the contract number is TBD, can the Government confirm that each draft DRD submission does not need its own cover page and table of contents as part of the proposal?</p>	<p>Draft DRD submissions for the proposal do not need to comply with the required DRD format for the Final version. The inclusion of a cover page, table of contents, and descriptive material associated with draft DRD submissions is at the discretion of the offeror.</p>
41	Section L Proposal Instructions	Attachment L-02 2 Tab IDIQ		<p>Row 36 of Attachment L-02 2 contains a Non-Labor Subcontractor Cost (Fully Burdened) value. Can the Government clarify if this is an RFP Plug value?</p>	<p>Row 36 of the "IDIQ" Tab within Attachment L-02.2 is deleted with the release of Amendment 3. All labor cost (Prime and Subcontractor) for IDIQ should be included in row 35, which is calculated by using the team Fully Burdened Labor Rates and Government provided plug in hours.</p>
42	Section L Proposal Instructions	Attachment L-02 2 Tab IDIQ Fully Burdened Labor Rates		<p>Cell AC2 contains a formula that has been struck through. Can the Government clarify the purpose of this cell and confirm whether the formula was meant to be included?</p>	<p>The formula in Cell AC2 was included in error. Please note the IDIQ Fully Burdened Labor Rates Tab in Attachment L-02.2 is replaced in its entirety to be identical to the updated Tab 11 in Attachment L-02.1 to ensure team composite fully burdened labor rates are consistent across templates.</p>
43	Section L Proposal Instructions	Attachment L-02 1, Tab '13 Contract Subk Labor Cost' and Tab '22 MSPT'		<p>Tab '13 Contract Subk Labor Cost' requires the Prime Offeror to identify and summarize all Subcontractor proposed labor resources, and that the Subcontractors Fully Burdened Labor Rate (FBLR) excludes fee. Can the Government clarify the additional instruction that the "Fee Rate applied to fully burdened labor?" Can the Government clarify where on Tab 13 the Offeror is to indicate the fee applied to the FBR?</p> <p>Tab '22 MSPT' Minor Subcontractor Pricing Template requires Minor Subs to indicate the Fee included in their FBR (Column G) whereas Columns H thru N are the FBR for each contract year. Can the Government clarify if the FBRs in Columns H thru N are to include or exclude fee?</p>	<p>The instructions in Tab 13 are updated with the release of Amendment 3 to clarify that the Team Composite Fully Burdened Labor Rates (FBLR) (e.g., Fringe, OH, G&amp;A, etc.) are excluding fee, as the Fee Rate is applied to fully burdened labor cost.</p> <p>Tab 11 is replaced in its entirety with the release of Amendment 3 to enable Offerors to provide the necessary details associated with their proposed Team Fully Burdened Rates (FBRs). This includes Major and Minor Subcontractor FBRs that should be burdened with their respective fee rates; Major Subcontractors are an exception if they are sharing in a fee pool at the Prime Offeror level. Team FBRs from Tab 11 must be used in Tabs 12 and 13 to calculate both prime and subcontractor labor costs. Further, Team FBRs must also be used to complete Attachment L-02.2 IDIQ Template.</p> <p>Tab 22. FBRs for each Minor Subcontractor provided in columns H - N must be burdened with their applicable fee rate. Further, the fee rate for each Minor Subcontractor must be explicitly shown in Column G.</p>

44	Section L Proposal Instructions	Section L 20(c)(3); Attachment L-02 1	L-34 & L-35	Section L 20(c)(3) states that "Offeror shall apply applicable burden rates to these ODC amounts ", and Tab "3 Total Cost Summary" identifies the RFP provided ODC values Can the Government clarify where the Offeror is to show the applicable burden rates that have been applied to the RFP provided values?	Burden rates should be proposed in Attachment L-02.1 Tab 10 Rates and Factors and linked to the designated cells within WBS Tabs 5 – 9, as applicable. The total price for each year in Attachment L-02.1 Tab 3 - Total Cost Summary should reflect all fringe, overhead, G&A, fee costs etc. applied to the Government provided plug numbers (Material, J-9 COTS, ODC, & Travel) values and all other nonlabor resources.
45	Section L Proposal Instructions	Section L 20(c)(3); Attachment L-02 1 Total Cost Summary Tab	L-35	The RFP plug values shown in Table L-20a - Core Work ODCs Option 3 appear to be in conflict with the values shown for Option 3 in Attachment L-02 1 Total Cost Summary Can the Government clarify which values are correct for Option 3, and the total PoP?	Please see answer to Question #30 in Amendment 2
46	Section L Proposal Instructions	Section L 20(c)(3); Attachment L-02 1 Contract Subk Labor Cost Tab		Tab '13 Contract Subk Labor Cost' requires the Prime Offeror to identify and summarize all Subcontractor proposed labor resources, while Tabs 5 thru 9 (WBS 1 0 - 5 0) includes a single row to identify each Subcontractor's Cost (Fully Burdened) Is it correct to assume the Offeror is to insert a total cost row for each Subcontractor on 'Tab 13 Contract Subk Labor Cost' tab that ties to Tabs 5 thru 9 by Subcontractor X Cost (Fully Burdened)?	Yes. Offerors must insert a total cost row for each Subcontractor in Tab 13, which should link to the appropriate WBS Tabs (i.e., Tabs 5 - 9). The instructions in Tab 13, and Tab 12 are updated with the release of Amendment 3 to clarify this.
47	Section L Proposal Instructions	Attachment L-02 1, Tab 20 and 21		Can the Government confirm that Minor Subcontractors are required to provide their DCMA and DCAA POC information and should do so using Attachment L-02 1, Tabs 20 and 21?	Only Prime and all Major Subcontractors are required to provide the DCMA and DCAA POC information L-02.1, Tabs 20 and 21. The instructions in the aforementioned Tabs have been updated to clarify this.
48	Section L Proposal Instructions	Attachment L-02 1, Tab '22 MSPT'		The instructions for Tab '22 MSPT' state that if the Prime Contractor is unable to obtain the required data directly from Minor Subcontractors, the Minor Subcontractors are required to submit the information directly to NASA Can the Government clarify if the Minor Subcontractor should submit Attachment L-02 1 in its entirety, while only completing Tab 22, or should the Minor Subcontractor submit only Tab 22?	Minor subcontractors may submit only Tab 22 of Attachment L-02.1.
49	Section L Proposal Instructions	Attachment L-02 1, Tab '22 MSPT'		Can the Government clarify if the Minor Subcontractor should submit Attachment L-02 1 in its entirety, while only completing the required tabs (e.g., Tab 20, 21, and 22), or should Minor Subcontractor submit Attachment L-02 1 with only the required Tabs?	Only Prime and all Major Subcontractors are required to provide the DCMA and DCAA POC information L-02.1, Tabs 20 and 21. The instructions in the aforementioned Tabs are updated with the release of Amendment 3 to clarify this. Minor subcontractors may submit only Tab 22 of Attachment L-02.1.
50	Section L Proposal Instructions	Attachment L-02 1, Tab '21 Business info & POC – DCAA'		Attachment L-02 1 Tab 21 "Business info & POC – DCAA" requests subcontractors provide their DCAA POC Years ago, NASA replaced the DCAA delegation of authority with the NASA ACO Should we submit the NASA ACO contact information instead of DCAA?	Yes. Provide the NASA ACO contact information, if you indeed have an assigned NASA ACO. The instructions in Tab 21 "Business Info & POC - DCAA" are updated with release of Amendment 3.
51	Section L Proposal Instructions	Past Performance Factor, L 19(i)	L-28	Please clarify that in Section L 19(i) the Government is requesting supporting information, i.e., NAICS code(s); points of contact; Environmental Data; and Safety and Health Data, specific only to Past Performance Information being referenced as part of our Volume II submission	Offerors shall provide supporting information for any and all Environmental Data or Safety and Health Data (including but not limited to OSHA citations, non-compliance correspondence, occupational injuries and illness reports, etc.) received for all work performed during the past five years. This may include data from a contract other than what is referenced by the Offeror in the past performance narrative. Supporting information shall be included for the contract associated with the data identified.

52	Section L Proposal Instructions	Attachment L-02 1		<p>Tab '12 Contractor Labor Cost' instructions state that 'once a Labor Category is selected the Offeror's direct labor rate will be populated from the "<b>Prime Labor Rates</b>" tab '</p> <p>Tab '11 Labor Rates' instructions state that this tab is to be a composite FBLR</p> <p>Is it correct to assume the tab '11 Labor Rates' is the <b>Prime Labor Rates</b> tab and the instructions are incorrect? If the instructions are correct, where is the Prime to enter their <b>Prime Labor Rate</b> data?</p>	<p>The instructions on Tab 12 are updated with the release of Amendment 3 to remove "once a Labor Category is selected the Offeror's direct labor rate will be populated from the "Prime Labor Rates" tab".</p> <p>Tab 11 "Labor Rates" is replaced in its entirety with the release of Amendment 3. The tab is now Tab 11. "Fully Burdened Labor Rates". The "Fully Burdened Labor Rates" tab includes a template where Offerors are to build its team composite fully burdened labor rates for each SLC and contract year. This includes straight-time, over-time, and double-time rates. Please see updated instructions within Tab 11 for clarification.</p> <p>Additionally, Tabs 12 and 13 contain updated instructions.</p>
53	Section L Proposal Instructions	Attachment L-02 1		<p>Tab '12 Contractor Labor Cost' instructions state that 'once a Labor Category is selected the Offeror's direct labor rate will be populated from the "<b>Prime Labor Rates</b>" tab '</p> <p>Tab '11 Labor Rates' instructions state that this tab is to be a composite FBLR</p> <p>If tab '11 Labor Rates' is intended to be used for the '<b>Prime Labor Rates</b>' tab, where on tab '12 Contractor Labor Cost' is the prime offeror to include labor rate per the instructions? Should the Column titled 'Labor Rate' be the fully burdened labor rate from tab '11 Labor Rates'?</p>	<p>See answer to Question #52</p>
54	Section L Proposal Instructions	Attachment L-02 1		<p>Tab '13 Contract Subk Labor Cost' contains subcontractor FBLRs and subcontractor fully burdened labor cost excluding fee required on tabs 5 through 9</p> <p>Is it correct to assume the Labor Rate on tab '12 Contractor Labor Cost' should be the FBLR from tab '11 Labor Rates' and that contract labor cost is only for the Prime Offeror?</p>	<p>Yes. Tab 12 "Contract Labor Cost" applies to the Prime offeror only.</p> <p>See answer to Question #52</p>
55	Section L Proposal Instructions	Attachment L-02 2	B-6	<p>Attachment L-02 1 appears to require pricing by Prime and Subcontractor, whereas Attachment L-02 2 requires composite FBLRs Tab 'IDIQ Fully Burdened Labor Rates' instructions state that the Prime Offeror shall provide direct labor rates as well as a total resulting FBLR (excluding fee)</p> <p>RFP Section B 11 (page B-6) states that the labor rates are fully burdened composite team rates (prime and subcontractors) but exclude fee</p> <p>Where is the Prime Offeror to identify their subcontractor FBLR that calculates the composite team rate?</p>	<p>See answer to Question #52</p>

56	Section L Proposal Instructions	Attachments L-02 1 and L-02 2		<p>The Prime Offeror may be unable to obtain the subcontractor direct labor rates (found in Attachment L-02 1, tab '22 MSPT') due to the proprietary nature of the data. Subcontractors could choose to submit this data directly to the Government per the instructions.</p> <p>Is it acceptable for the Prime Offeror to modify the 'IDIQ Fully Burdened Labor Rates' tab in Attachment L-02 2 to utilize the subcontractors' FBLR and the Offeror's detailed FBLR from Attachment L-02 1 to develop the composite IDIQ fully burdened labor rates?</p>	<p>The IDIQ Fully Burdened Labor Rates Tab in Attachment L-02.2 is replaced in its entirety with the release of Amendment 3 and is now identical to the updated Tab 11 in Attachment L-02 1 to ensure team composite fully burdened labor rates are consistent across templates.</p> <p>Also, see answer to question No. 44.</p>
57	Unnecessary or inefficient requirements	Section J Attachment 8	DRD CMC-PM-06	<p>Attachment L-02.1, Tab 4 indicates Contract Phase-in is Firm Fixed Price for both Phase 1 and 2. RFP, Section B.11 also indicates FFP.</p> <p>DRD CMC-PM-06 states that the contracting officer may request actual cost and hours when Phase-in is complete.</p> <p>Why are actuals needed when this is an FFP activity?</p>	<p>DRD No. CMC-PM-06 is updated with the release of Amendment 3 to remove the statement that the Contracting Officer may request actual cost and hours when Phase-in is complete.</p>
58	Section L Proposal Instructions	Attachment L-02.1 and Attachment L-02.2		<p>RFP Section B.11 requires Offerors to develop fully burdened composite team labor rates. Are Offerors to complete the pricing forms using the composite team labor rates?</p> <p>If so, (1) is it necessary to have direct labor rates and associated burdens separate in the Tabs 5 through 9 of Attachment L-02.1? (2) considering that IDIQ is priced for labor only and requires use of fully burdened labor rates, is it necessary to break-out the associated burdens in the IDIQ tab?</p>	<p>Yes. Both Attachments are updated with the release of Amendment 3 to clarify.</p> <p>Tabs 5 - 9 of Attachment L-02.1 have been updated to remove references to Direct Labor Rates and the section related to burdens/indirect rates have been revised to enable their application to non-labor resources.</p> <p>Tab IDIQ Fully Burdened Labor Rates of Attachment L-02.2 has been replaced in its entirety with B.11 Fully Burdened Labor Rate. The new tab removes references to indirect burdens as the team composite fully burdened labor rates must be used to price the IDIQ and core labor cost.</p> <p>Additionally, Tabs 12 and 13 contain updated instructions.</p>
59	Section L Proposal Instructions	Attachment L-02.1	Tab 10	<p>The RFP indicates that issuance of task orders as firm-fixed-price (FFP) is possible and requires that we include FFP profit in Table B.11-1. Tab 10 of Attachment L-02.1 requires that we include various rates and factors to include fee rates.</p> <p>Is there a location within the Attachment L-02.1 that enables identification of a FFP profit rate?</p>	<p>Tab 10 is updated to include a section for identification of the Offerors' proposed profit rate. Be aware that the rate must be consistent with Section B.11 and will be applied ONLY to if Firm-Fixed-Price task orders, if issued.</p>