

"General Decision Number: NJ20230037 02/10/2023

Superseded General Decision Number: NJ20220037

State: New Jersey

Construction Type: Building

County: Monmouth County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<p>. Executive Order 14026 generally applies to the contract.</p> <p>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</p>
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<p>. Executive Order 13658 generally applies to the contract.</p> <p>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</p>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	01/13/2023
2	01/27/2023
3	02/10/2023

ASBE0032-005 09/19/2022

MONMOUTH COUNTY (Township of Aberdeen; Borough of Allenhurst; City of Asbury Park; Boroughs of Atlantic Highlands, Avon-by-the-sea, Belmar and Bradley Beach; Township of Colts Neck; Boroughs of Deal, Eatontown and Fair Haven; Township of Hazlet; Borough of Highlands; Township of Holmdel; Boroughs of Keansburg, Keyport and Little Silver; Township of Marlboro; Borough of Matawan; Township of Middletown; Borough of Monmouth Beach; Township of Neptune; Boroughs of Neptune City, Oceanport, Red Bank, Sea Bright and Shrewsbury; Township of Shrewsbury; Boroughs of South Belmar, Union Beach and West Long Branch):

	Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....	\$ 50.99	42.95
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ASBE0089-005 07/01/2022

MONMOUTH COUNTY (Borough of Freehold; Townships of Freehold, Howell, Millstone, Upper Freehold and Wall)

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR ((includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)).....\$ 51.90 36.80

PAID HOLIDAYS:

The last day prior to the Christmas and New Year's Day observed holiday: 4 hrs. pay.

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BRNJ0002-013 05/01/2021

Rates Fringes

Bricklayer.....\$ 45.20 33.26

Work on high stacks: 22% per hour additional.

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BRNJ0007-016 06/06/2022

MONMOUTH COUNTY (north of Route 33)

Rates Fringes

Tile finisher.....\$ 47.60 32.11  
Tile setter.....\$ 62.01 35.28

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

BRNJ0007-019 06/06/2022

MONMOUTH COUNTY (south of Route 33)

	Rates	Fringes
Tile finisher.....	\$ 47.60	32.11
Tile setter.....	\$ 62.01	35.28

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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CARP0006-011 05/01/2022

	Rates	Fringes
CARPENTER Including Acoustical Ceiling Installation, Drywall Hanging and Formwork.....	\$ 53.30	58%

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ELEC0400-005 05/30/2022

	Rates	Fringes
Electrician & Cable Splicer (Including Low Voltage Wiring)...	\$ 53.12	39.05

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ELEV0005-004 01/01/2023

	Rates	Fringes
Elevator mechanic.....	\$ 66.21	37.335+a+b

A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

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ENGI0825-020 07/01/2021

	Rates	Fringes
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## Power equipment operators:

GROUP 1.....	\$ 56.02	31.80
GROUP 2.....	\$ 54.43	31.80
GROUP 3.....	\$ 52.52	31.80
GROUP 4.....	\$ 50.89	31.80
GROUP 5.....	\$ 49.18	31.80

## Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

## PAID HOLIDAYS:

New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

## DEFINITION OF GROUPS:

## GROUP 1:

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

## GROUP 2:

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

## GROUP 3:

Asphalt Spreader; Bulldozer; Compressor(2 or 3) (in Battery) (within 100 ft.); Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver,

Asphalt; Roller, Blacktop; Tractor;

GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade; Pump, Hydraulic

GROUP 5:

Oiler

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IRON0011-007 07/01/2022

Rates Fringes

IRONWORKER

Reinforcing.....	\$ 45.39	47.42
Structural and Ornamental...	\$ 46.44	46.72

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LAB00008-001 05/01/2011

Rates Fringes

Asbestos Removal Laborer.....	\$ 28.37	21.62
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The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

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LAB00077-002 05/01/2022

Rates Fringes

LABORER

MASON TENDER:

Brick/Cement/Concrete.....\$ 36.50                    30.22

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LAB00077-005 05/01/2022

Rates                    Fringes

Laborers:

Asphalt Shoveler, Asphalt  
Spreader, Common or  
General Laborer, Landscape  
Laborer, Pipelayer, Power  
Tool Operator and  
Screedman.....\$ 35.75                    30.22

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PAIN0711-017 05/01/2022

Rates                    Fringes

Glazier.....\$ 49.48                    12%+22.70

Work welding or using a cutting torch: \$1.00 per hour  
additional.

Work on a swing stage scaffold; on a pipe scaffold providing  
the working height of the platform is 30 ft. or above; and  
on motorized lifts provided that the height of the lift  
platform is above the second floor or above thirty feet:  
\$1.00 per hour additional.

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PAIN0711-018 06/05/2022

Rates                    Fringes

DRYWALL FINISHER/TAPER.....\$ 42.16                    27.06

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PLAS0008-007 05/01/2021

Rates                    Fringes

Plasterer.....\$ 38.37                    31.64

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PLAS0592-036 05/01/2022

Rates                    Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 46.71                    34.22

PLUM0009-017 07/01/2022

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 53.39	43.78
Service and Repair.....	\$ 37.48	21.08
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 53.39	43.78
Service and Repair.....	\$ 37.48	21.08

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ROOF0004-009 06/01/2021

MONMOUTH COUNTY (east of Route #571):

	Rates	Fringes
Roofer		
Roofer.....	\$ 41.27	28.81

Mop person:  
\$.30 per hour additional.

Work on a job where pitch is being applied:  
\$.50 per hour additional.

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ROOF0030-026 05/01/2022

MONMOUTH COUNTY (west of Route #571)

	Rates	Fringes
Roofer		
SHINGLES.....	\$ 31.25	21.75
SLATE AND TILE.....	\$ 34.25	21.75
ALL OTHER WORK.....	\$ 41.48	33.37

Mopper, and operator of felt-laying machine: \$.50 per hour additional.

Work applying roofing material, on any new construction job, on those days on which a felt-laying machine or slag dispensing machine is used: \$.50 per hour additional.

PAID HOLIDAY:  
The last working day before Christmas, to be paid at the rate of four hours pay.

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\* SFNJ0669-003 01/01/2023

MERCER COUNTY (does not include the town of Trenton)

	Rates	Fringes
Sprinkler fitter (Fire Sprinklers).....	\$ 52.19	32.71

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\* SFNJ0669-004 01/01/2023

Remainder of Monmouth County

	Rates	Fringes
Sprinkler fitter (Fire Sprinklers).....	\$ 52.19	32.71

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SFNJ0696-003 01/01/2023

MONMOUTH COUNTY (North of a line drawn from the Atlantic Ocean, following Route 36 west to the Garden State Parkway; then, south on the Garden State parkway to Route 33; then, west on Route 33 to the Middlesex County line)

	Rates	Fringes
Sprinkler fitter (Fire Sprinklers).....	\$ 65.32	34.85

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SHEE0027-009 06/01/2022

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 54.58	45.01

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TEAM0469-004 05/01/2022

	Rates	Fringes
Truck drivers:		
Dump Truck.....	\$ 44.81	36.775
Off the Road Truck.....	\$ 44.96	36.775

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level A personal protection for any workers other than the truck driver: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

VACATION PAY CREDIT:

Workers working or receiving pay for 80 days within a year receive one week paid vacation (48 hours); 125 days receive two weeks paid vacation (96 hours); 145 days receive 15 days paid vacation (120 hours); 15 years seniority and 145 days receive 4 weeks paid vacation (160 hours).

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is

like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour

National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"