

Questions and Answers as of 121418OCT22

ADMINISTRATIVE NOTE: questions are listed “as-is”, with no copy editing. If there are errors in spelling, grammar and punctuation in the questions we get, we reprint them as they are sent. The Government accepts no responsibility for the formatting or structure of questions as they are listed below. Answers come from either the Contracting Officer or the requiring activity subject matter expert. As questions are asked and answered, they will be appended to the preceding questions.

REMINDER: This Sources Sought Notice is NOT a Request for Proposals or Quotes. The Government is not asking for prices or any offer from industry/vendors. Costs incurred in responding to this Notice are not reimbursable.

Q1: Can you tell me if there are any response requirements or proposal requirements for this Request?

A1: Only the questions listed in the notice, such as telling us about your product and what it does, or about your company. This is NOT a request for a quote or proposal.

Q2: What is the core Human Capital Management system that the DOD uses? (We believe that it's PeopleSoft.) Is there any desired integration with the core HCM system?

A2: The DOD uses quite a few different systems. There isn't any desired integration with any other system (other than being able to run on a web browser or have report products exportable to standard formats such as those in Microsoft Office or Adobe products), so this isn't really a concern for the purpose of this notice.

Q3: Is this solution intended to serve the entire Department of Defense? What is the total number of employees that would be potential users of this solution?

A3: No, it's just for one Army HQ unit. Initial estimate of test users is 100 employees (as recipients of surveys or the system's resources, for example), and perhaps six HR professionals (to use report products). This notice is only for sufficient product licenses for a demonstration/test of the vendor's system for a six-month period.

Q4: What command is customer for W58RGZ-22-T-CM01? This information will help us craft an appropriate response.

A4: The command in question is Headquarters, Army Aviation and Missile Command. The overwhelming majority of this unit is Government civilian and would compose the test user base.

Q5: Whether companies from Outside USA can apply for this? (like, from India or Canada)

A5: There is no “application” required to respond to this Notice, as the Government is not using responses to select anything. Responses will be used for market research analysis for potential emerging requirements for this kind of web-based service/product.

Q6: Whether we need to come over there for meetings?

A6: There is no expectation or desire to meet with software developers/vendors for this Notice.

Q7: Can we perform the tasks (related to RFP) outside USA? (like, from India or Canada)

A7: There is no RFP. There are no tasks contemplated. We are interested in learning about exiting web-based products that address the needs listed in the Notice. Any potential acquisition in the future would be for software/account licenses, not services. We seek commercial off-the-shelf products; we do not contemplate any software development to meet this need.

Q8: Can we submit proposals via email?

A8: We do not want any proposals, only descriptions of the software/web-based service and what it can do, as well as minor company information per the Notice. We strongly remind industry to not send proposals or offers in response to this Notice.

Q9: Can you give me an example of the kind of service you want? REMOVED

A9: Response removed per request from industry.

Q10: I noticed that there was a change to remove Total Small Business set aside, but then it re-appeared in a following update (two different updates in history on 9/21/22). Can you confirm that the Set Aside is for Total Small Business?

A10: The set-aside designation was made in error, as the purpose of this notice is to determine market participation across all business sizes. Set-aside determination would be made during any resultant solicitation.

Q11: it does look like there is a benefit/need in the future to utilize feedback from employees through surveys or a hotline that can help drive a sense of development and growth, correct?

A11: The preferred mechanism would be surveys vice a hotline.

