

FA465923Q0002 – Cavalier Space Force Station Guard Services | Questions and Answers

1. Is there a current incumbent?

The contract was awarded to ID-XCEL LLC which later became Fort Sill Apache Industries LLC through a Novation Agreement. Please see each company information below:

ID-XCEL LLC

7617 Kensington Manor LN
Wake Forest, North Carolina
27587-3907, United States

Fort Sill Apache Industries LLC

2327 E Gore Blvd
Lawton, OK 73501
UNITED STATES

2. What are the total amount of hours allocated to this effort?

24/7, 365.

3. How many FTE's is this effort?

Currently there are 8 FTEs and 2 part-time employees; however, it is up to the quoter to determine the work/force mix that best meets the requirements of the PWS. With the changes to the PWS, the government estimates 14 sentries.

4. Can you tell us if one (or both) companies (prime and sub) need a company level security license to operate specifically from the State of North Dakota? If so, are license(s) needed to be in place at time of bid or at time of contract start-date?

No license required.

5. Will the government allow a teaming approach (prime/sub) if the subcontractor is not an SDVOSB, but the prime is?

Yes, however, the Prime contractor must complete 51% of the daily operations.

6. What was the previous contract award amount?

\$3,319,588.20

7. Paragraph 1.9.4 of the PWS discusses the responsibilities for the supervisor. Would a supervisor be required for all shifts or is one supervisor covering all shifts?

No supervisor for each individually assigned shift. The senior member of the two-person team for the shift takes de facto seniority for the shift.

8. The fourth sentence of Paragraph 1.11.1 of the PWS states a training plan shall be part of the contractor's proposal. However, there are no further instructions regarding the proposal e.g. page count, topics, or format. Is the proposal's format left to the discretion of the contractor?

Government sets expectations and requirements; contractor comes up with ways of compliance.

9. Please confirm there are no other document to be submitted other, than the 1149, Mission-Essential Contractor Services Plan, past performance form, and contractors' proposal.

This is correct.

10. Can the Government release the Mission-Essential Contractor Services Plan Template in a word document instead of PDF?

Yes, this has been added to the attachments on SAM.gov.

11. How many fulltime guards and parttime guards is the current contractor utilizing?

8 full time, 2 part time.

12. To obtain a copy of the AFI 31-117 "Arming and Use of Force for Air Force Personnel" the government refers us to www.e-publishing.af.mil. However, when you follow the prompts, you receive a statement stating the access to this publication is restricted. Is there another option available to us to review these publications?

Please contact the 10 SWS SF office at 701-993-3365.

13. How many times a year are the guard force required to qualify with their weapons?

Once a year.

14. When is the next Collective Bargaining Agreement negotiation? Was that cost included in the current contract, during the last solicitation?

The current company and union were given FAR 22.1010 notice concerning both the extension and the reacquisition. Once they received this notice, they began negotiations for a new CBA or an extension of the current CBA. Our office has not received notification of a new CBA at this time. The current expired CBA will be included/attached to the award until the Awardee and Union establish and agree upon a new CBA.

15. Will there be an amendment or MOU opportunity, after contract award, to bring up additional unknown or unexpected costs to the contractor?

No.

16. What is the total number of full-time personnel on the current contract?

8.

17. Does the government have a preference between OC and a baton

No preference.

18. What brand, platform, caliber, and model are currently in use by the incumbent?

Glock 17 Gen 4 9mm.

19. Are there any rifles or shotguns required on this contract

No.

20. This article references a reopener May 2, 2022. Is there an update to existing CBA or a new CBA that reflects the current H&W rate? (Article 18 - Health & Welfare)

The CBA attached to the solicitation is the most current CBA. The Union and Incumbent contractor were given notice at least 30 days prior to the extension and to the solicitation being posted in accordance with FAR 22.1010. This notification was their notice that if they wanted to renegotiate the CBA that they should do so.

21. This article references pay rates for guards and lead guards effective April 1, 2022. Is there an update to existing CBA or a new CBA that reflects the current wage rate for guards and lead guards? (Article 21 – Wages)

There has not been an update to the existing CBA nor has our office received and updated CBA. CBA negotiations are currently taking place.

22. Is there a page limit for the technical submission and is Past Performance included as part of the technical submission or is it a separate volume?

There is no page limit for the technical submission. The past performance list of references is a separate volume.

23. If the Past Performance material to be included as a separate volume from the technical submission, is there a page limit for this separate volume?

Yes. There is no page limit.

24. Is there a preference for font type and size?

Preference is Times New Roman, 12.

25. Please confirm the Price Quote is to be submitted as a separate file from the technical submission and submitted in Adobe Acrobat as stipulated by line item 8.

This is correct.

26. Subsection 1.12.2 states "the contractor is responsible for obtaining all permits and licenses as may be required by state and federal laws..." It appears this work is performed on a Federal enclave. Are guards still required to be licensed by the state as security officers in order to qualify to work on this contract?

No.

27. Can you tell us if one (or both) companies (prime and sub) need a company level security license to operate specifically from the State of North Dakota? If so, are license(s) needed to be in place at time of bid, at time of contract start-date, or a specified period after?

No license required.

28. Depending on your state/fed labor laws, are guards limited to 8-hour shifts or can 3 - 12's work since they'll be under 40 on a weekly basis?

Guards currently work 8-hour shifts Mon-Fri and 12-hour shifts Sat-Sun. However, it is up to the quoter to determine the hours/schedule that best meets the requirements of the PWS.

29. Is there a higher level of licensing/training we will need to have in order to be considered "a law enforcement" contractor (i.e. do employees need to have a P.O.S.T level certification?)?

Guards are not technically considered law enforcement.

30. In regard to the CBA, have you ever amended the pay and H&W rates, especially since it shows a H&W rate for 5/2/2022 as "reopener" and hourly wages as of 4/1/2022?

CBA amendments and renegotiations are accomplished between the Contractor and the Union. H&W rates were not received/provided to contracting office in a timely manner IAW FAR 22.1012-2(b).

31. In the CBA, Section 25.2 expressly provides for termination of the CBA when the government terminates the Employer's contract. Is this to be expected with the transition? Will we/you need to start over with a new CBA requiring negotiation time and effort?

As stated by the Air Force Labor Advisor: Per the Service Contracts Labor Standards Act (Formerly the Service Contract Act) the succeeding contractor shall adhere to 29 CFR 4.163 Section 4(c).

32. If a new vendor is awarded the contract, will the current sick and vacation hours per guard be paid out by the outgoing vendor? If not, can we please receive a total count of both sick and vacation hours accumulated and unused today?

As stated by the Air Force Labor Advisor: Per the Service Contracts Labor Standards Act (Formerly the Service Contract Act) the succeeding contractor shall adhere to 29 CFR 4.163 Section 4(c).

33. Air Force Instructions referenced in the SOW identified dress and training requirements for a “Civilian Defender” but not for a contract security officer. Are the requirements the same?

Dress uniforms with distinctive clothing bearing the name of the company or appropriate badges that have the company name are acceptable.

Contract security officers will utilize the same training requirements as Civilian Defenders.

34. What is the current uniform being worn by the incumbent contractor? Dress uniforms or functional (BDU style) uniforms?

Dress uniforms with distinctive clothing bearing the name of the company or appropriate badges that have the company name.

35. How much time do security officers typically spend outside? This question is posed so that offerors can provide sufficient extreme cold weather/protective gear to each officer.

On a routine day, roughly one hour for entry control. However, incumbents should be prepared to bare well-below freezing temperatures at any given time once the colder months are upon us.

36. Do incumbent contractor personnel have Armed Security Officer Authority or do they have Armed Law Enforcement Authority?

Armed Security Officer Authority.

37. Will you provide a copy of an approved training plan that identifies specific training requirements for this site?

It is the responsibility of the contractor to create a training plan that satisfies Section 1.11 “Training Requirements” in the PWS. However, the Contracting Officer and 10 SWS/SF office can provide guidance and review of the plan.

38. Since all training must be completed away from post; how much time should the contractor anticipate the “Government Furnished Training” to be?

All training is provided by the contractor. Government furnished training is simply on-the-job training (OJT) that senior security contractor personnel will oversee in an informal manner. Government representatives may offer training if a new process of procedure is introduced.

39. Is there a inside place (garage or bunker) to park the contractors law enforcement vehicle where block heaters or other extreme weather requirements can be utilized?

No inside structure, but there is an outdoor outlet available for incumbents to use block heaters.

40. The SOW indicates all employees must complete initial training and refresher training requirements. What subjects/task other than weapons refresher is required to be retrained annually?

Alternative use of force (to include less-than-lethal weapons), entry control procedures, apprehension techniques, vehicle search techniques, local and state applicable statutes, and physical fitness training.

41. The solicitation indicates the contractor's corporate records manager attend "Records management orientation Training." Will the government sponsor the contractor's records manager for this course? Is there a cost? And where is the training conducted?

This training is not mandatory; however, a virtual training will be provided at no-cost by the Government if needed.

42. Is there a track/park/gym on base the contractor can utilize when conducting the Initial and Annual Physical Fitness Test?

There is a fitness center on base but has no indoor track. A de-facto outdoor track is provided around the gym, but weather will dictate suitability of use.

43. How are current meal and restroom relief breaks being provided?

Guard shack has a built-in restroom for incumbent to utilize as needed. If a longer than usual restroom break is needed, the contractor must provide a means to do so.

Meal breaks are done whenever the individual is not engaging in entry control duties (i.e. overwatch).